

“Our partnership with Kenexa Prove It![®] has provided us with the cutting-edge technology required to continuously exceed the changing needs and expectations of our clients. It has provided for greater organizational efficiencies, innovative testing options, and a technology-based sales tool that has significantly helped us grow our business.”

*- Ben Roth, Founder and CEO
Ultimate Staffing Services, LP*



www.proveit.com • www.kenexa.com

Eliminate the Guesswork. Build for Success.

Kenexa Prove It! gives you the power to identify and select the most talented candidates. Kenexa Prove It! features over 800 validated assessments for clerical, software, call center, behavioral, financial, healthcare, industrial and technical job classifications. Gain a competitive advantage when using Prove It! testing and training.

features...

Internet or PC Delivery

Our Internet assessment tool, www.proveit.com, provides assessment solutions to your candidates and clients anywhere, anytime, without the hassle of software upgrades. Stand-alone or LAN software versions are available for those who prefer to install the same quality assessments right to their desktop.

Easy Administration

Simply match candidates with appropriate tests and let Kenexa Prove It! do the rest.

Proven Test Validity

Kenexa Prove It! tests are developed by subject-matter experts to ensure content validity. A validation study is available on request.



benefits...

■ Improves Your Screening Process:

Leverage cutting-edge technology to achieve superior results.

■ Identifies Highly Qualified Candidates and Training Needs, Quickly and Easily:

Detailed test results are generated immediately and reports are easily interpreted.

■ Simulates Desktop Applications:

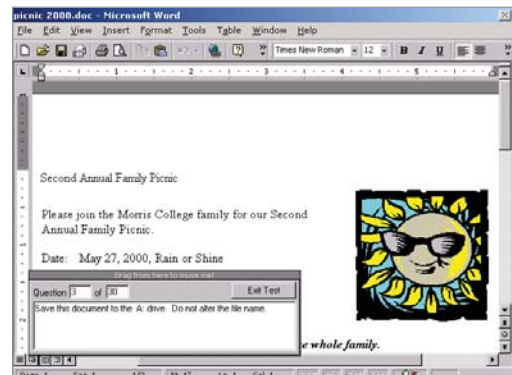
Interactive tests support the vast majority of short cut keys; applicants will not be adversely scored for using the most efficient means possible to answer questions.

■ Win Sales:

Complement your services by demonstrating Kenexa's "best in class" skills and behavioral assessments to prospective clients.

■ Free Learning Tools:

Kenexa Prove It! has developed a series of interactive tutorials to complement the Microsoft Office assessment offering. These learning exercises are provided as a value-added solution, at no additional cost to the client.

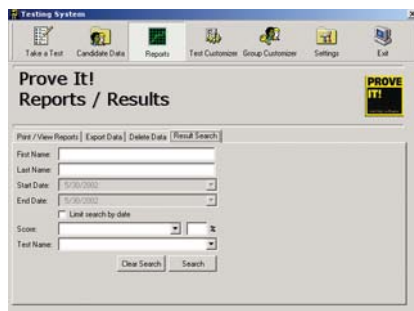


additional features...

Versatile Question Sets

Each test contains questions for basic, intermediate and advanced skill levels. Verify depth of knowledge with one single assessment.

Data Analysis Tools



Obtain the information you need—from a general summary to a detailed analysis. Kenexa Prove It! lets you generate time-specific reports, view test score rankings by test title or complete history and even create reports with results that exceed specified percentages.

Foreign Language Tests

Kenexa Prove It! offers assessments in a variety of languages, including Spanish, French, and more!

Customer Driven

The Kenexa Prove It! team continually works with clients' business needs to drive the performance and development of products and services. Customization is available, including: look and feel, custom reports, integration into management systems and proprietary content.

Industry-Leading Customer Service

The Kenexa Prove It! offers free, live phone support to both candidates and customers, with service hours to accommodate our geographically diverse client base.

about kenexa...

Kenexa provides comprehensive talent management solutions focused on hiring and retaining a productive workforce. Complemented by an extensive service offering, Kenexa's award-winning suite of web-based applications automates the entire employee lifecycle.

Test Results for: Sample Result
Company Name: Sample Company
Company ID: xxxxxxxx
Test Administrator/Recruiter's Email: sampleresult@sample.com
Test Name: Microsoft Word 2000 - Normal User
Test Date: 9/19/2002
Elapsed Time: 00:12:00
Questions Correct: 28 out of 30
Percent Correct: 93%
Percentile Ranking: 90
Global Average: 74%

Detail Score Report

Q#	Status	Topic	Type	Level	Time
1	Correct	Opening a Document	Application Basics	Basic	00:00:08
2	Correct	Typing in a Document	Application Basics	Basic	00:00:14
3	Correct	Save As	Application Basics	Basic	00:00:15
4	Correct	Selecting Text	Formatting Text	Basic	00:00:06
5	Correct	Changing Font Style	Formatting Text	Basic	00:00:16
6	Correct	Changing Font Size	Formatting Text	Basic	00:00:09
7	Correct	Centering	Formatting Text	Basic	00:00:04
8	Correct	Underlining	Formatting Text	Basic	00:00:03
9	Correct	Inserting the Date	Productivity Tools	Intermediate	00:00:27
10	Correct	Cutting Text	Application Basics	Basic	00:00:03
11	Correct	Pasting Text	Application Basics	Basic	00:00:02
12	Correct	Spell Check	Application Basics	Basic	00:00:09
13	Incorrect	Replating Text	Productivity Tools	Intermediate	00:00:36
14	Correct	Margins	Formatting a Document	Intermediate	00:00:10
15	Correct	Page Numbering	Formatting a Document	Intermediate	00:00:33
16	Correct	Macros	Productivity Tools	Intermediate	00:00:12
17	Correct	Use Web Page	Formatting a Document	Intermediate	00:00:08
18	Correct	Printing	Application Basics	Basic	00:00:09
19	Correct	Closing Documents	Application Basics	Basic	00:00:04
20	Correct	New Document	Application Basics	Basic	00:00:13
21	Correct	Create Merge Mailing Labels	Mail Merge	Advanced	00:00:49
22	Correct	Adding Fields to a Merge	Mail Merge	Advanced	00:01:53
23	Correct	Merging	Mail Merge	Advanced	00:02:33
24	Correct	Switching Between Documents	Productivity Tools	Intermediate	00:00:19
25	Correct	Columns	Formatting a Document	Intermediate	00:00:08
26	Correct	Inserting Tables	Using Tables	Intermediate	00:00:22
27	Correct	Formatting Tables	Using Tables	Intermediate	00:00:11
28	Correct	Using Email	Productivity Tools	Advanced	00:01:06
29	Incorrect	Go To	Productivity Tools	Advanced	00:00:27
30	Correct	Exit Word	Application Basics	Basic	00:00:06

Question Level Statistics

	Number of Questions	Number Correct	Total Percentage
Basic	15	15	100%
Intermediate	10	9	90%
Advanced	5	4	80%
Total	30	28	93%

Question Type Statistics

	Number of Questions	Number Correct	Total Percentage
Application Basics	10	10	100%
Formatting a Document	4	4	100%
Formatting Text	5	5	100%
Mail Merge	3	3	100%
Productivity Tools	6	4	67%
Using Tables	2	2	100%
Total	30	28	93%



340 N. 12th Street Ste. 309
Philadelphia, PA 19107
800.935.6694
www.proveit.com
www.kenexa.com