

LexisNexis® Applicant Screening Previous Employment Verification

Confirm candidate work experience before hiring or renting

Verifying a candidate's previous employment can be one of the most difficult and time-consuming steps of the application process. Now fast and effective verification of an applicant's employment history is available with LexisNexis® Screening Solutions.

Verification is effortless for you — we make the calls

Every day our verification professionals are in contact with hundreds of employers nationwide including most of the Fortune 500 companies. With our existing relationships and years of experience, we can efficiently contact each previous employer for you, expediting your hiring and tenant decisions. All you have to do is read the results to confirm your applicant's work experience. We also offer international employment verification.

Immediate online results save time and eliminate paperwork

You can make verification search requests online anywhere and at any time. Our verification professionals will go to work to deliver up-to-the-minute employment background results. And because we pride ourselves in leading the industry in turnaround times, every verification request is taken as a "rush" job. That means you get the information faster so you can make decisions faster.

Expect results you can use

Since some applicants misrepresent themselves to fit the job posting requirements, knowing whether or not an applicant is honest in reporting employment information on an application is a significant indicator of integrity and the potential suitability of the candidate. LexisNexis® can verify the employer, title held and dates of employment provided by the applicant correspond with data held by the former employer.

Previous Employment Verification Solution Experience

ORDER

Select verification from menu



ORDER TRACKING

User can track status online to watch results



VERIFICATION CALLS

Verification Specialist:

Calls employer, education institution, licensing board**	Verifies data	Reports results
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**At minimum, 3 calls are made to ensure contact



VERIFICATION QA

Results reviewed for quality assurance



REPORT

Results returned as part of LexisNexis®
Applicant Screening Summary Report

For more information:

Visit www.lexisnexis.com/screening
Call 1-800-590-8535

ROI: RETURN ON INFORMATION SOLUTIONS

Customer
Development

Authentication
& Screening

Fraud
Prevention

Collections
Management



LexisNexis®

LexisNexis® *Applicant Screening* Previous Employment Verification

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Common Questions	The Answers
When is it appropriate to order a Previous Employment Verification?	Before accepting any candidate. Employment verifications are a proven way to ensure applicants are representing themselves honestly.
Should I always question what applicant's put on their resumes or application forms?	Yes. Unfortunately, on average, over 30% of applicants misrepresent their work history.
Is my data secure?	Connection to LexisNexis® <i>Applicant Screening</i> is made over a secure connection to the Internet, so your information is always safe. And, because LexisNexis® <i>Applicant Screening</i> is Internet-based and runs in your current web browser, you and your staff can make requests and access reports from virtually anywhere in the world.
How many attempts do you make to contact the previous employer?	At minimum, we make three calls, but typically continue to attempt contacting the institution until we get an answer. If we cannot make contact, we often ask for additional information that is needed to verify provided data.
What other types of searches do you offer?	LexisNexis® can provide a review of an applicant's criminal history, verify education, and provide sex offender listing searches.

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