

**Region 4 Workforce Board-Youth Committee
Meeting Minutes
September 11, 2018**

	PY 18					
	7/17/18	9/11/18	11/6/18	1/8/19	3/12/19	5/7/19
Randy Vernon, Chair	X	X				
Kevin Summers, Vice Chair		X				
Deb Waymire, Secretary	X	X				
Terri Simons	X	X				
Chris Cohee	X	X				
Steve Snyder	X	X				
Miranda Hutcheson	X	X				
Kara Webb	X	X				

Also in attendance: Tom Brown, DWD, WDB Staff - Mellisa Leaming, Director of Operations and Tina Overley-Hilt, Executive Assistant.

Call to Order:

Attendees were welcomed and the meeting called to order by Chair, Randy Vernon at **9:00 AM** at Plumbers & Steamfitters Training Center at 2555 S. 30th Street in Lafayette, Indiana. A quorum of the membership was present to conduct business of the committee.

Approval of Minutes from June 17, 2018

Meeting minutes from June 17, 2018 were approved as presented.

Motion to approve: Steve Snyder

Second: Terri Simons

Approved: unanimously

New Business:

Work Ethic Program

Mellisa Leaming and Miranda Hutcheson provided an update on the Skill UP3 Work Ethic initiative. The Work Ethic initiative fits with the Region 4 Strategic Plan Goal #2 and #3 to realign/refocus the emerging and future workforce to meet employer work behavioral demands and work skill demands. Currently, there are a total of 9 schools and one 2nd year school. Four schools in Howard county-Eastern, Western, Taylor and Northwestern H.S. have submitted their information to be accepted into the Work Ethic program. There are 3 schools that may or may not ramp up for this school year. On July 27, 2018, Region 4 in conjunction with Lafayette School Corporation hosted the event; Creating a Work Ethic Program with Dr. Andrew Melin, Superintendent of Greater Clark Schools as the guest speaker. Dr. Melin shared information on implementation, outcome data, school culture impact and industry impact of the Work Ethic program. Greater Clark County School Corporation invited interested individuals to see its PRIDE Program on September 28th. Information can be provided for those interested in attending. There are individuals from Region 4 attending.

The Skill Up 3 grant provides \$70,000 to increase the number of schools with the Work Ethic program with \$10,000 per school. The goal was to add 7 schools. There was such a great interest, the amount of money allowed per school was reduced to \$5,000 allowing for more school to receive funding.

Miranda Hutcheson updated the committee on Lafayette School and Tippecanoe School Corporation. Both corporations reached out to the Governor's office for approval to pilot the program this year. When official notification is received, this year will either be as a planning year or implementation year. Will roll out the Governor's Work Ethic program in Fall 2019.

Coder DoJo Programs

IMAC and Purdue conducted a pre and post manufacturing survey of the students at the summer robotics camps. Kara Webb had a preview of the results and will incorporate those results for next year and with Manufacturing Week. One of the conclusions was the camps did not show what a manufacturing job looks like. Coder DoJo is a good tool for students to start learning about future jobs in technology, coding, programing, and manufacturing. The October, November and

December Coder DoJo sessions will get ready for Winter Challenge which will be based around building a robot to help with quality. The Spring Challenge will be additive manufacturing and 3D printing. Greater Lafayette Commerce is looking to write a grant in partnership with Region 4 Workforce Board, IMAC, Purdue, and Coder DoJo to strengthen and replicate the program in all 12 counties of Region 4 through the YMCA and Boys & Girls Clubs to reach more students. Sessions are held the 2nd Saturday at Matchbox and the 3rd Friday at Imagination Station. There are 17 afterschool programs at YMCAs. The 2 locations at the Boys & Girls Club are serving 75-100 each location and the White Co location is serving approximately 100. Randy Vernon added the Boys & Girls Club is excited about their participation.

JAG Updates

The JAG program was affected by the budget lay off; and the JAG Manager, and senior JAG specialist resigned their positions. Shaun Brames has been hired as the new JAG Manager and Will Ellis has been hired as the JAG Specialist for Twin Lakes School. JAG Specialists are currently enrolling students into the JAG program with anticipated enrollments totaling about 300 students by the end of September. It is a challenge especially with seniors that can't continue with JAG because the student needs other classes to graduate. We are looking at ways to stay connected with those students and continue on the path to graduation. The students are still JAG participants even though they couldn't participate in the JAG class. They are youth we want to follow up with and ensure a positive outcome.

Region 4 JAG received the 5 of 5 award from JAG National this year.

Manufacturing Week-October 1-5, 2018

Manufacturing Week is scheduled for October 1-5, 2018 and 2000 youth grades K-12 will participate. 12-15 employers are on board. High School students will have the opportunity to tour manufacturing facilities. Middle school students will participate in Manufacturing Expo at Ivy Tech visiting employer booths, simulations and activities on supply chain and lean manufacturing. 300 students from Logansport Middle School will be attending. Carroll County school students in K-12 will also be attending. K-5 attend a half-day session with activities lean manufacturing, quality, assembly, wiring.

Out of School Youth Program

Terri Simons provided an update on the Out of School (OSY) program “#I Work” that launched in May and June. “I Work” is a 3-week employability skills classroom training where OSY ages 16-24 attend 3 hours a day/5 days a week. Participants are paid \$10 per hour to attend. To date, there has been 100% completion rate. Carlos Marroquin is the facilitator. After the 3-weeks of classroom experience, the student can get a paid internship up to \$1,000, go directly to work, or attend a weekly job search club to continue the cohort support. In Kokomo, the majority of the participants have been walk-ins to the Kokomo WorkOne. In Lafayette, the target has been with partnering with the Excel Center and holding the session at that location. The most recent session in Lafayette was to have 7 participants signed up and ended up with 2. Another Excel cohort in Lafayette is scheduled the first week of October. We are also looking to partner with Lafayette Adult Resource Academy. The feedback and evaluation from the participants has been very positive.

“State of Change” Film

Deb Waymire shared information about Road Trip Nation film called “State of Change”. The segment is about 3 graduating Indiana high school students going on to college trying to determine their career path and what should be important for their future career. They traveled around Indiana visiting and interviewing companies. We have encouraged our JAG classes to view the segment. The link to view the segment is

<https://roadtripnation.com/roadtrip/indiana>

Conflict of Interest Statements

Conflict of Interest Statements for PY 18 were handed out for committee members to fill out, sign and return.

Old Business

AIM-Advances Internship in Manufacturing

There is a large interest in the AIM program where students attend Vincennes University for a semester and return to Region 4 and work at a company and attend school 2-3 days a week. Eight companies have connected with the youth to go through the program. The Skill Up 3 grant has \$50,000 to engage about 20 students.

Ready to Work and America Promise grant have had about 250 young adults participating in the grant programs.

Steve Snyder shared information about the apprenticeship program and provided a tour of the Plumbers & Steamfitter Training facility.

Adjournment

Motion to adjourn: Kevin Summers

Second: Deb Waymire

Approved: unanimously

Meeting adjourned at 10:00 AM

Respectfully submitted,
Tina Overley-Hilt

Next Meeting:

Tuesday, November 6, 2018

Location – Lafayette – Greater Lafayette Commerce
337 Columbia St., Lafayette, IN 47901

Tuesday, January 8, 2019

Location – Kokomo (Kevin Summer host-location TBD)