



**AGENDA**  
**Workforce Development Board Meeting**  
**March 24, 2021**  
**8:30 am – 10:30 am**

**Location:** Virtual Meeting - GoToMeeting  
Please join my meeting from your computer, tablet or smartphone.  
<https://global.gotomeeting.com/join/886999405>

You can also dial in using your phone.  
United States (Toll Free): 1 877 568 4106  
United States: +1 (786) 535-3219

Access Code: 886-999-405

<b>Time</b>	<b>Topic/Item</b>	<b>Presenter</b>	<b>Documentation</b>	<b>Action Item or Discussion (Action items in bold)</b>
8:30 AM	<b>Call to Order &amp; Introductions</b> (Roger introduces new member, Randall Holmes)	<b>Randy Vernon</b>		
8:35 AM	<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>• <b>WDB Meeting Minutes – 1/27/2021</b></li> <li>• <b>Revenue &amp; Expense Report – 1/31/2021</b></li> <li>• <b>Committee Reports</b> <ul style="list-style-type: none"> <li>○ Executive/Finance – 2/24/2021</li> <li>○ OSOO – 1/27/2021</li> </ul> </li> </ul>	<b>Randy Vernon</b>	Electronic Attachments & Board Packet	<b>Approve/Disapprove</b>
8:40 AM	<b>New &amp; Old Business</b> <ul style="list-style-type: none"> <li>• <b>Fiscal</b> <ul style="list-style-type: none"> <li>○ 990 Review</li> </ul> </li> </ul>	<b>Arden Cramer</b> <b>Tara Bradley</b>		Information/Discussion
9:10 AM	<ul style="list-style-type: none"> <li>• <b>Operations</b> <ul style="list-style-type: none"> <li>○ WorkOne Center Certification</li> <li>○ WIOA Service Provision/One Stop Operator RFP</li> <li>○ Local Plan Modifications</li> <li>○ Rural Healthcare Grant</li> <li>○ WIOA Performance Measures</li> <li>○ ASE Grant</li> </ul> </li> </ul>	<b>Deb Waymire</b>		Information/Discussion
9:40 AM	<ul style="list-style-type: none"> <li>• <b>Board Administration</b> <ul style="list-style-type: none"> <li>○ DWD Monitoring Exit Conference</li> <li>○ Thoughts about best uses for an influx of federal funding</li> <li>○ Thoughts about returning to in-person meetings</li> <li>○ WDB Meeting Schedule 7/2021-6/2022</li> </ul> </li> </ul>	<b>Roger Feldhaus</b>		Information/Discussion
		<b>Tina Overley-Hilt</b>	Electronic handout	Information
10:30 AM	<b>Adjournment</b>	<b>Randy Vernon</b>		<b>Approve/Disapprove</b>

**Next Meeting:** Wednesday, May 26, 2021

**Location:** Virtual-GoToMeeting

**Draft  
Request for Proposals**

**for**

**Workforce Investment and Opportunity Act  
One-Stop Operator and Service Provision  
in  
Indiana Economic Growth Region 4**

**Services to be Delivered  
July 1, 2021– June 30, 2023**

**RFP Issue Date: March 26, 2021**

**Important Dates:**

Mandatory Letter of Intent to Bid Due: Monday, April 5, 2021

Questions Due: Wednesday, April 7, 2021

Proposal Due Date: Friday, April 30, 2021 4:30 PM (EST)

Interviews: Week of May 10, 2021

Board Approval: Week of May 24, 2021

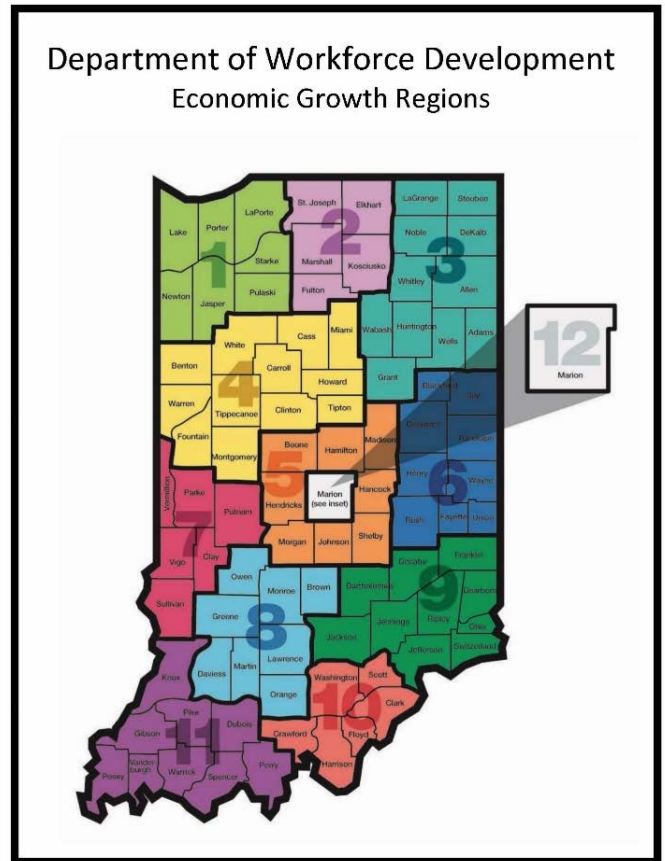
Award Announced: Week of May 24, 2021

Contract Negotiations Begin: Week of June 1, 2021

Contract Begins: July 1, 2021

## REGION 4 Workforce Development System Acronyms

- (ABE) or (AE) – Adult Basic Education / Adult Education
- (AJC) – American Job Center – WorkOne offices
- (APG) – America’s Promise Grant – USDOL grant to provide training and employment opportunities for unemployed individuals
- (DOL) – US Department of Labor
- (DVOP) – Disabled Veterans Outreach Program
- (DW) – Dislocated Worker
- (DWD) – Indiana Department of Workforce Development
- (EEO) – Equal Employment Opportunity
- (EMSI) – Economic Modeling Specialist International
- (ETA) – Employment and Training Administration (US DOL)
- (HSE) – High School Equivalency
- (ICC) – Indiana Career Connect
- (IET) – Integrated Education & Training
- (IFA) – Infrastructure Funding Agreement
- (INWBA) – Indiana Workforce Board Association
- (ISY) – In-School Youth
- (IWT) – Incumbent Worker Training
- (JAG) – Jobs for America’s Graduates - An in-school youth program
- (JFH) – Jobs for Hoosiers - reemployment assistance for UI recipients
- (LEDO) – Local Economic Development Officer
- (LMI) – Labor Market Information
- (LVER) – Local Veterans Employment Representative Program
- (MOU) – Memorandum of Understanding
- (NLT) – Next Level Jobs
- (OSY) – Out-of-School Youth
- (OWBLA) – Office of Work-Based Learning and Apprenticeships
- (PY) – Program Year
- (RFP) – Request for Proposal
- (ROI) – Return on Investment
- (RTW) – Ready to Work Grant – USDOL grant to assist long term unemployed with training and employment.
- (RESEA) – Re-Employment Services and Eligibility Assessment - Unemployment insurance recipients are required to report in-person for services provided at the nearest WorkOne office.
- (REACH) – Regional Employment Assessment Centers for Hiring - A unique feature in Region 4 that offers services to employers.
- SKILL UP – DWD grants to support training (incumbent worker training, short-term training, etc.)
- (SNAP) – Supplemental Nutrition Assistance Program (formerly food stamps)
- (STEM) – Science, Technology, Engineering and Math
- (TAA) – Trade Adjustment Assistance - Helps trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the U.S.
- (TANF) – Temporary Assistance for Needy Families
- (TEGL) – Training and Employment Guidance Letter (issued by DOL)
- (TRA) – Trade Re-adjustment Allowance - Income support for TAA participants who are training for a new job & whose unemployment insurance is exhausted.
- (UI) – Unemployment Insurance
- (W/P) – Wagner-Peyser (Employment Service Funding)
- (WIOA) – Workforce Innovation & Opportunity Act
- (WPG) – WIOA Support Performance Grant - DWD grants to support training (incumbent worker training, short-term training, etc.)
  - (WRG) – Workforce Ready Grant



**PY'20 WIOA ADULT MEASURES**

**ROLLING FOUR QUARTERS**

Report Date: 1/1/2020 - 12/31/2020

**Adult**

LWIB	Employment 2Q <sup>1</sup>			Employment 4Q <sup>2</sup>			Credential Attainment <sup>2</sup>			Median Earnings 2Q <sup>1</sup>			Measurable Skill Gain <sup>3</sup>			Participants Served*	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	83.5	77.8	YES	78.5	74.5	YES	75.9	65.9	YES	\$6,800	\$6,112	YES	54.5	56	NO	1756	25%	4,019,194	39%
Region 2	71.1	77.2	NO	72.2	77.0	NO	73.5	64.0	YES	\$5,948	\$6,204	NO	60.9	59.2	YES	773	11%	670,521	7%
Region 3	81.8	80.6	YES	81.4	79.7	YES	62.9	55.1	YES	\$7,472	\$6,562	YES	76.3	60	YES	747	11%	741,825	7%
Region 4	79.0	79.1	NO	77.4	77.6	NO	78.7	66.8	YES	\$6,502	\$6,184	YES	84.4	69.5	YES	584	8%	516,080	5%
Region 5	78.3	80.2	NO	79.3	78.9	YES	81.1	60.5	YES	\$6,546	\$6,067	YES	67.5	72.2	NO	448	6%	711,464	7%
Region 6	74.0	79.7	NO	76.3	75.5	YES	78.2	59.6	YES	\$6,135	\$5,933	YES	56.1	56.2	NO	760	11%	489,512	5%
Region 7	85.6	81.7	YES	82.5	78.3	YES	79.1	63.5	YES	\$6,686	\$6,105	YES	68.2	64.8	YES	193	3%	430,642	4%
Region 8	82.2	79.1	YES	79.4	79.1	YES	63.7	56.2	YES	\$6,471	\$6,097	YES	61.5	67.9	NO	411	6%	427,102	4%
Region 9	85.9	85.7	YES	88.9	83.5	YES	78.3	66.3	YES	\$6,674	\$6,586	YES	81.7	73.1	YES	109	2%	305,691	3%
Region 10	81.3	80.9	YES	81.0	79.5	YES	77.5	71.4	YES	\$8,717	\$7,046	YES	57.4	64.5	NO	244	3%	298,890	3%
Region 11	88.1	82.9	YES	86.2	79.3	YES	70.3	58.0	YES	\$6,345	\$5,923	YES	55.4	60.4	NO	769	11%	401,552	4%
Region 12	80.9	80.7	YES	84.4	76.0	YES	75.3	61.2	YES	\$7,346	\$6,592	YES	52.8	48.3	YES	240	3%	1,227,568	12%
Statewid	80.6	82.7	NO	79.4	82.0	NO	74.5	68.0	YES	\$6,685	\$6,927	NO	63.3	56.3	YES	6994	100%	10,240,041	100%

**Dislocated Worker**

LWIB	Employment 2Q <sup>1</sup>			Employment 4Q <sup>2</sup>			Credential Attainment <sup>2</sup>			Median Earnings 2Q <sup>1</sup>			Measurable Skill Gain <sup>3</sup>			Participants Served	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	80.3	77.2	YES	81.5	74.7	YES	69.4	63.1	YES	\$7,935	\$6,972	YES	55.3	58.1	NO	252	7%	\$ 1,349,195	13%
Region 2	76.6	75.9	YES	71.0	77.9	NO	86.7	66.6	YES	\$7,319	\$7,298	YES	36.5	40.2	NO	425	11%	\$ 855,226	8%
Region 3	83.3	78.5	YES	79.9	79.8	YES	76.3	49.8	YES	\$7,998	\$7,278	YES	79.4	56.5	YES	408	11%	\$ 995,689	9%
Region 4	74.3	75.9	NO	74.5	75.8	NO	68.6	61.1	YES	\$6,804	\$7,130	NO	90.0	62.7	YES	491	13%	\$ 699,521	7%
Region 5	84.6	82.0	YES	83.9	82.3	YES	80.0	53.7	YES	\$9,866	\$8,489	YES	70.3	50.3	YES	393	11%	\$ 1,183,581	11%
Region 6	75.7	76.5	NO	75.0	75.6	NO	0.0	52.6	NO	\$6,615	\$6,854	NO	58.1	39.7	YES	615	17%	\$ 604,784	6%
Region 7	88.5	79.5	YES	84.1	80.0	YES	64.7	59.7	YES	\$9,220	\$8,000	YES	63.6	62.7	YES	101	3%	\$ 386,853	4%
Region 8	86.2	74.3	YES	77.7	74.1	YES	89.5	57.4	YES	\$7,800	\$7,211	YES	71.4	56.4	YES	107	3%	\$ 442,812	4%
Region 9	85.5	79.6	YES	81.5	83.0	NO	85.7	65.2	YES	\$7,372	\$7,181	YES	52.4	66.2	NO	78	2%	\$ 374,892	4%
Region 10	81.2	80.9	YES	83.1	80.4	YES	84.9	66.7	YES	\$10,076	\$8,116	YES	75.0	77.1	NO	230	6%	\$ 472,786	4%
Region 11	84.0	81.6	YES	86.6	81.0	YES	73.3	49.0	YES	\$7,658	\$7,237	YES	62.5	55.7	YES	395	11%	\$ 535,050	5%
Region 12	82.0	75.2	YES	86.0	77.5	YES	73.3	46.5	YES	\$9,401	\$8,065	YES	52.0	41.4	YES	279	8%	\$ 2,777,456	26%
Statewid	80.2	80.5	NO	78.3	80.0	NO	76.4	66.0	YES	\$7,954	\$8,098	NO	65.4	50.6	YES	3,696	100%	\$ 10,677,845	100%

**Youth**

LWIB	Employment 2Q <sup>1</sup>			Employment 4Q <sup>2</sup>			Credential Attainment <sup>2</sup>			Median Earnings 2Q <sup>1</sup>			Measurable Skill Gain <sup>3</sup>			Participants Served	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	81.8	77.6	YES	80.4	78.7	YES	64.9	62.5	YES	\$3,850	\$3,447	YES	48.4	48.9	NO	815	22%	\$ 4,363,282	39%
Region 2	80.2	75.2	YES	77.2	73.7	YES	60.7	61.6	NO	\$3,180	\$3,284	NO	43.8	36.9	YES	524	14%	\$ 759,478	7%
Region 3	82.5	71.5	YES	77.8	74.1	YES	69.5	62.3	YES	\$2,985	\$2,880	YES	53.6	39.2	YES	449	12%	\$ 817,143	7%
Region 4	83.0	77.1	YES	82.2	76.2	YES	74.8	63.5	YES	\$3,342	\$3,352	NO	57.6	45.5	YES	300	8%	\$ 654,085	6%
Region 5	77.9	80.2	NO	69.1	76.3	NO	71.2	66.8	YES	\$3,528	\$3,389	YES	62.0	52.8	YES	463	13%	\$ 727,357	6%
Region 6	74.2	72.0	YES	81.9	74.2	YES	69.3	58.2	YES	\$2,776	\$3,109	NO	83.3	47.9	YES	174	5%	\$ 573,386	5%
Region 7	79.1	78.4	YES	79.3	76.4	YES	69.1	63.0	YES	\$4,080	\$3,400	YES	38.1	44.1	NO	117	3%	\$ 472,844	4%
Region 8	80.7	75.9	YES	75.3	75.7	NO	67.7	60.9	YES	\$4,045	\$3,976	YES	32.3	51.3	NO	54	1%	\$ 555,116	5%
Region 9	86.2	80.2	YES	73.9	76.2	NO	82.5	66.2	YES	\$3,217	\$3,921	NO	55.2	49.9	YES	54	1%	\$ 316,310	3%
Region 10	80.0	76.8	YES	86.4	75.2	YES	73.7	64.4	YES	\$6,224	\$4,347	YES	38.1	41.9	NO	60	2%	\$ 299,546	3%
Region 11	86.3	80.0	YES	85.8	77.7	YES	80.1	62.0	YES	\$2,977	\$3,341	NO	58.4	50.3	YES	396	11%	\$ 426,951	4%
Region 12	75.2	75.5	NO	78.2	72.8	YES	73.9	61.1	YES	\$2,537	\$3,169	NO	71.4	33.7	YES	218	6%	\$ 1,290,100	11%
Statewid	80.6	78.4	YES	78.6	79.0	NO	68.5	62.0	YES	\$3,377	\$3,341	YES	53.6	44.1	YES	3,623	100%	\$ 11,255,598	100%

**Combined Adult and DW participants and allocation**

Only factors WIOA funding and only WIOA allocation - not expended

	Participants Served*	Participant %	Allocation	Allocation %
1	2,008	19%	5,368,389	26%
2	1,198	11%	1,525,747	7%
3	1,155	11%	1,737,514	8%
4	1,075	10%	1,215,601	6%
5	841	8%	1,895,045	9%
6	1,375	13%	1,094,296	5%
7	294	3%	817,495	4%
8	518	5%	869,914	4%
9	187	2%	680,583	3%
10	474	4%	771,676	4%
11	1,164	11%	936,602	4%
12	519	5%	4,005,024	19%
	10,690		20,917,886	100%

served higher % of participants than allocation %

Dislocated Workers and Adult participants combined

\* DW participants may also be included in adult participants

1 1/1/19 - 12/31/2019

2 7/1/2018 - 6/30/2019

3 1/1/2020 - 12/31/2020



***WDB Meeting Schedule***  
**July 2021 through June 2022**

<b><u>Meeting Date</u></b>	<b><u>Meeting Location</u></b>
Wednesday September 22, 2021	8:30 -10:30 p.m. <b><i>Lafayette</i></b>
Wednesday November 17, 2021 (3 <sup>rd</sup> Wednesday due to Thanksgiving holiday)	<i>Prior to Annual Meeting-Dinner</i> 5:45 – 6:15 PM <b><i>Kokomo</i></b>
Wednesday January 26, 2022	8:30 -10:30 a.m. <b><i>Lafayette</i></b>
Wednesday March 23, 2022	8:30-10:30 a.m. <b><i>Kokomo</i></b>
Wednesday May 25, 2022	8:30 -10:30 a.m. <b><i>Lafayette</i></b>

4th Wednesday of meeting month except for Annual Dinner

Please RSVP by calling 765-807-0885 or email at [toverleyhilt@tap.lafayette.in.us](mailto:toverleyhilt@tap.lafayette.in.us)