

Region 4 WORKFORCE Board

AGENDA

Workforce Development Board Meeting

Wednesday, September 28, 2022

8:30 am – 10:30 am

Location: Lafayette-Ivy Tech, Ivy Hall-Lilly Room 1120

3101 S. Creasy Lane, Lafayette, IN

And Virtually-GoTo Meeting, link below

Time	Topic/Item	Presenter	Documentation	Action Item or Discussion (Action items in bold)
8:30 AM	Call to Order & Introductions	Randy Vernon		
8:35 AM	<ul style="list-style-type: none"> • Introduction of New Board Members Consent Agenda <ul style="list-style-type: none"> • WDB Meeting Minutes – 5/25/2022 • Revenue & Expense Report – 6/30/2022 • Committee Reports <ul style="list-style-type: none"> ○ Executive/Finance – 6/22/2022 & 8/24/2022 ○ Youth – 6/21/2022 	Roger Feldhaus Randy Vernon	Electronic Attachments & Board Packet	Approve/Disapprove
8:40 AM	New & Old Business			
	<ul style="list-style-type: none"> • Fiscal <ul style="list-style-type: none"> ○ Introduction of new CFO, Mindee Pollard ○ PY 22 WDB Budget 	Roger Feldhaus Blake Sempsrott		Approve/Disapprove
9:00 AM	<ul style="list-style-type: none"> • Operations <ul style="list-style-type: none"> ○ PY 21 Performance ○ Performance Support Grant ○ Rural Healthcare Grant Monitoring 	Deb Waymire	Handout	Information/Discussion
9:45 AM	<ul style="list-style-type: none"> • Board Administration <ul style="list-style-type: none"> ○ WIOA Local Plan ○ Governor’s Workforce Cabinet Meeting in Region 4 ○ New DWD Commissioner ○ Board Member Resignations, Appointments, and Reappointments ○ Annual Event – November Meeting 	Roger Feldhaus		Approve/Disapprove Information/Discussion Information Information
10:30 AM	Adjournment	Randy Vernon		Approve/Disapprove

Please join the WDB meeting from your computer, tablet or smartphone.

<https://meet.goto.com/948555797>

You can also dial in using your phone.

United States: +1 (646) 749-3122

Access Code: 948-555-797

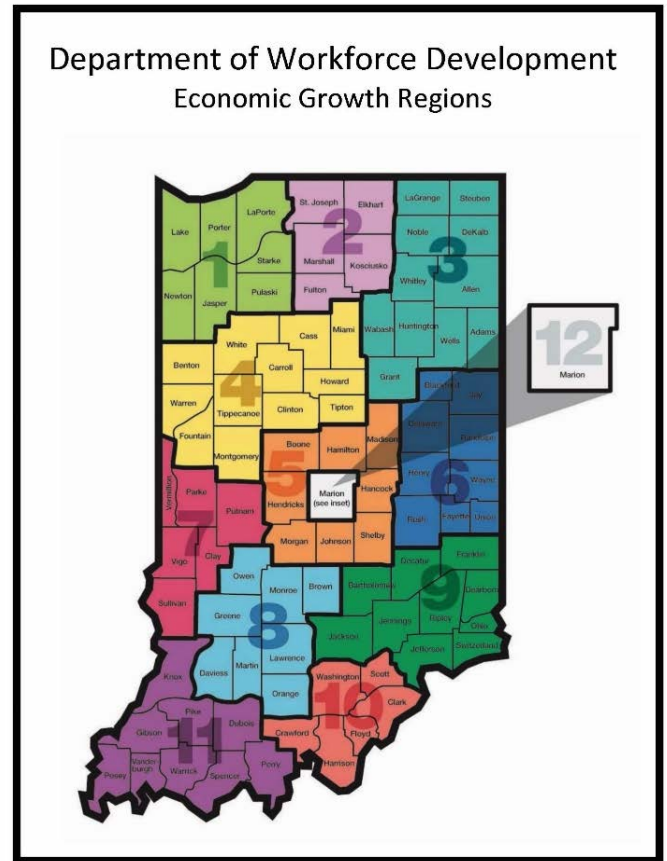
Next Meeting: Wednesday, November 16, 2022 Annual Event

Location: Delphi Opera House-Banquet Hall 10:30 AM

OR Virtual-GoToMeeting

REGION 4 Workforce Development System Acronyms

- (ABE) or (AE) – Adult Basic Education / Adult Education
- (AJC) – American Job Center – WorkOne offices
- (ASE) – Apprenticeship State Expansion
- (DOL) – US Department of Labor
- (DRG) – Disaster Recovery Grant
- (DVOP) – Disabled Veterans Outreach Program
- (DW) – Dislocated Worker
- (DWD) – Indiana Department of Workforce Development
- (EEO) – Equal Employment Opportunity
- (EMSI) – Economic Modeling Specialist International
- (ERG) – Employment Recovery Grant
- (ETG) – Employment Training Grant
- (ETA) – Employment and Training Administration (US DOL)
- (HSE) – High School Equivalency
- (ICC) – Indiana Career Connect
- (IET) – Integrated Education & Training
- (IFA) – Infrastructure Funding Agreement
- (INWBA) – Indiana Workforce Board Association
- (ISY) – In-School Youth
- (IWT) – Incumbent Worker Training
- (JAG) – Jobs for America’s Graduates - An in-school youth program
- (JFH) – Jobs for Hoosiers - reemployment assistance for UI recipients
- (LEDO) – Local Economic Development Officer
- (LMI) – Labor Market Information
- (LVER) – Local Veterans Employment Representative Program
- (MOU) – Memorandum of Understanding
- (NLT) –Next Level Jobs
- (OSY) – Out-of-School Youth
- (OWBLA) – Office of Work-Based Learning and Apprenticeships
- (PSG) – WIOA Performance Support Grant
- (PY) – Program Year
- (RFP) – Request for Proposal
- (ROI) – Return on Investment
- (RESEA) – Re-Employment Services and Eligibility Assessment - Unemployment insurance recipients are required to report in-person for services provided at the nearest WorkOne office.
- (REACH) – Regional Employment Assessment Centers for Hiring - A unique feature in Region 4 that offers services to employers.
- (RHG) – Rural Healthcare Grant
- (SNAP) – Supplemental Nutrition Assistance Program (formerly food stamps)
- (STEM) – Science, Technology, Engineering and Math
- (TAA) – Trade Adjustment Assistance - Helps trade-affected workers who have lost their jobs as a result of increased imports or shifts in production out of the U.S.
- (TANF) – Temporary Assistance for Needy Families
- (TEGL) – Training and Employment Guidance Letter (issued by DOL)
- (TRA) – Trade Re-adjustment Allowance - Income support for TAA participants who are training for a new job & whose unemployment insurance is exhausted.
- (UI) – Unemployment Insurance
- (W/P) – Wagner-Peyser (Employment Service Funding)
- (WIOA) – Workforce Innovation & Opportunity Act
- (WPSG) – WIOA Support Performance Grant - DWD grants to support training (incumbent worker training, short-term training, etc.)
- (WRG) – Workforce Ready Grant



TECUMSEH AREA PARTNERSHIP, INC. D/B/A REGION 4 WORKFORCE BOARD

DRAFT PROGRAM YEAR 22 PROJECTED REVENUE

Total Funding Available (before taking out the set aside)	PY 21 Revenue	Projected PY 22 Revenue	Increase/ (Decrease)
Department of Workforce Development Funding			
Workforce Innovation and Opportunity Act			
Administration	374,109	435,009	60,900
Adult	1,263,979	1,009,908	(254,071)
Dislocated Worker	658,853	550,687	(108,166)
Youth	1,144,514	1,189,297	44,783
Sub-total WIOA	\$ 3,441,455	\$ 3,184,901	\$ (256,554)
Other Non-WIOA Funding			
Business Consultant	120,000	120,000	-
Apprenticeship ASE	39,511	-	(39,511)
Disaster Recovery Covid	43,895	-	(43,895)
Employment Recovery Covid	304,604	-	(304,604)
JAG PREETS	115,200	115,200	-
JAG State	787,421	520,373	(267,048)
Next Level Jobs Employer Training Grant	2,200,000	1,300,000	(900,000)
RESEA Case Management Services	139,531	159,630	20,099
UICovid/RRCovid	97,988	-	(97,988)
Workorce Ready Grant	50,000	125,000	75,000
WIOASP grant # 3	437,439	416,560	(20,879)
WIOASP grant # 4	-	165,000	165,000
Sub-total Other Non-WIOA Funding	4,335,589	2,921,763	(1,413,826)
Total DWD Funding	\$ 7,777,044	\$ 6,106,664	\$ (1,670,380)
US Department of Labor			
Rural Health Care Grant (ends 1/31/2025)	2,467,281	1,940,284	(526,997)
America's Promise Grant (ends 12/31/2020)	1,254,360	-	(1,254,360)
Total USDOL Revenue	\$ 3,721,641	\$ 1,940,284	\$ (1,781,357)
TAP Revenue			
Unrestricted	-	-	-
WHIN Grant	210,757	-	(210,757)
Workkeys	210,250	181,000	(29,250)
Total TAP Revenue	\$ 421,007	\$ 181,000	\$ (240,007)
Total Funding Available	\$ 11,919,692	\$ 8,227,948	\$ (3,691,744)

TECUMSEH AREA PARTNERSHIP, INC. D/B/A REGION 4 WORKFORCE BOARD

DRAFT PROGRAM YEAR 22 PROJECTED REVENUE

<i>Total Available to Budget</i>			
<i>*After Next Program Year 22 First Quarter Set Aside Removed (20%)</i>	<i>PY 21 Revenue</i>	<i>Projected PY 22 Revenue</i>	<i>Increase/ (Decrease)</i>
Department of Workforce Development Funding			
Workforce Innovation and Opportunity Act			
Administration	327,705	393,406	65,701
Adult	1,103,746	836,901	(266,845)
Dislocated Worker	545,595	475,917	(69,678)
Youth	1,000,369	1,062,643	62,274
Sub-total WIOA	\$ 2,977,415	\$ 2,768,867	\$ (208,548)
Other Non-WIOA Funding			
Business Consultant	120,000	120,000	-
Apprenticeship ASE	39,511	-	(39,511)
Disaster Recovery	43,895	-	(43,895)
Employment Recovery Covid	304,604	-	(304,604)
JAG PREETS	57,600	115,200	57,600
JAG State	646,421	456,373	(190,048)
Next Level Jobs Employer Training Grant	2,020,000	1,300,000	(720,000)
RESEA Case Management Services	466,981	159,630	(307,351)
UICovid/RRCovid	97,988	-	(97,988)
Workorce Ready Grant	50,000	125,000	75,000
WIOASP grant # 3	174,976	416,560	241,584
WIOASP grant # 4	-	110,000	110,000
Sub-total Other Non-WIOA Funding	4,021,976	2,802,763	(1,219,213)
Total DWD Funding	\$ 6,999,391	\$ 5,571,630	\$ (1,427,761)
US Department of Labor			
Rural Health Care Grant (ends 1/31/2025)	616,820	624,996	8,176
America's Promise Grant (ends 12/31/2020)	500,000	-	(500,000)
Total USDOL Revenue	\$ 1,116,820	\$ 624,996	\$ (491,824)
TAP Revenue			
Unrestricted	-	-	-
WHIN Grant	210,757	-	(210,757)
Caterpillar Foundation Grants	-	-	-
Workkeys	210,250	181,000	(29,250)
Total TAP Revenue	\$ 421,007	\$ 181,000	\$ (240,007)
Total Funding Available to Budget	\$ 8,537,218	\$ 6,377,625	\$ (2,159,593)
Next Program Year First Quarter Set Aside for DWD Funding	\$ 777,653	\$ 535,034	\$ (242,619)
Amount Available for RHG Grant Future Fiscal Years	\$ 1,850,461	\$ 1,315,288	\$ (535,173)

TECUMSEH AREA PARTNERSHIP, INC. D/B/A REGION 4 WORKFORCE BOARD

DRAFT PROGRAM YEAR 22 PROJECTED REVENUE

Proposed Budgeted Line Item Expenses	PY 21 Budgeted Expenses	Proposed PY 22 Budgeted Expenses	Increase/(Decrease)
Expense			
Salaries	566,361	574,592	8,231
Fringe Benefits	149,772	181,392	31,620
Travel & Staff Development	8,200	8,850	650
Occupancy	71,905	75,414	3,509
Communications/Technology	5,000	8,500	3,500
Supplies	25,600	40,100	14,500
Professional Services	377,837	352,718	(25,119)
WDB Discretionary	20,150	23,382	3,232
WorkOne Center Overhead Costs	394,822	444,882	50,060
Direct Participant Costs-WIOA Adult and Dislocated Worker	469,219	411,470	(57,749)
Direct Participant Costs-WIOA Incumbent Worker Set Aside	10,000	10,000	-
Direct Participant Costs-JAG, Next Level Jobs, PSG, WRG	677,705	1,438,000	760,295
Direct Participant Costs-RHG	738,949	325,000	(413,949)
WorkOne WIOA Staffing and Management Costs	1,542,963	1,403,325	(139,638)
WorkOne JAG, RESEA, PSG, BC Staffing and Management	882,831	680,000	(202,831)
WorkOne RHG Staffing and Management Costs	259,354	200,000	(59,354)
Total Expense	\$ 6,200,668	\$ 6,177,625	\$ (23,043)
Revenue Uncommitted	\$ 2,336,550	\$ 200,000	
Board Discretionary			
Board Meetings	\$ 1,500	\$ 1,500	\$ -
Board Travel/Conferences	\$ 6,650	\$ 6,650	\$ -
INWIBA/NAWB Dues	\$ 2,000	\$ 1,732	\$ (268)
Miscellaneous Expense	\$ -	\$ 1,000	\$ 1,000
Strategic Planning	\$ -	\$ -	\$ -
Annual Meeting	\$ 5,000	\$ 5,000	\$ -
Workforce Intelligence Information	\$ 5,000	\$ 7,500	\$ 2,500
Total Board Discretionary	\$ 20,150	\$ 23,382	\$ 3,232

PY'21 WIOA ADULT MEASURES

ROLLING FOUR QUARTERS

Report Date: 7/1/2021 -6/30/2022

LWIB	Employment 2Q ¹			Employment 4Q ²			Credential Attainment ²			Median Earnings 2Q ¹			Measurable Skill Gain ³			Participants Served*	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	82.6	77.8	Exceed	77.7	74.5	Exceed	66.8	65.9	Exceed	\$8,114	\$6,112	Exceed	62.2	56	Exceed	1826	28%	4,897,881	37%
Region 2	76.2	77.2	Meet	72.2	77.0	Meet	75.2	64.0	Exceed	\$7,606	\$6,204	Exceed	65.4	59.2	Exceed	464	7%	809,832	6%
Region 3	81.3	80.6	Exceed	82.1	79.7	Exceed	82.5	55.1	Exceed	\$8,097	\$6,562	Exceed	58.0	60	Meet	579	9%	895,495	7%
Region 4	84.3	79.1	Exceed	76.5	77.6	Meet	75.0	66.8	Exceed	\$9,184	\$6,184	Exceed	75.4	69.5	Exceed	503	8%	723,313	5%
Region 5	79.3	80.2	Meet	78.1	78.9	Meet	75.8	60.5	Exceed	\$8,014	\$6,067	Exceed	72.0	72.2	Meet	544	8%	853,838	6%
Region 6	68.6	79.7	Meet	70.8	75.5	Meet	66.7	59.6	Exceed	\$6,228	\$5,933	Exceed	57.8	56.2	Exceed	756	12%	589,694	4%
Region 7	88.6	81.7	Exceed	76.8	78.3	Meet	87.1	63.5	Exceed	\$7,746	\$6,105	Exceed	53.0	64.8	Meet	142	2%	991,366	7%
Region 8	84.1	79.1	Exceed	79.8	79.1	Exceed	74.8	56.2	Exceed	\$7,348	\$6,097	Exceed	66.6	67.9	Meet	561	9%	899,157	7%
Region 9	88.5	85.7	Exceed	79.8	83.5	Meet	81.5	66.3	Exceed	\$7,018	\$6,586	Exceed	81.7	73.1	Exceed	216	3%	369,003	3%
Region 10	73.4	80.9	Meet	79.2	79.5	Meet	70.6	71.4	Meet	\$8,786	\$7,046	Exceed	81.0	64.5	Exceed	143	2%	361,641	3%
Region 11	82.5	82.9	Meet	82.2	79.3	Exceed	67.0	58.0	Exceed	\$6,820	\$5,923	Exceed	83.7	60.4	Exceed	630	10%	483,964	4%
Region 12	80.0	80.7	Meet	74.6	76.0	Meet	53.3	61.2	Meet	\$8,859	\$6,592	Exceed	65.9	48.3	Exceed	195	3%	1,477,266	11%
Statewid	79.8	82.7	Meet	77.2	82.0	Meet	72.8	68.0	Exceed	\$7,694	\$6,927	Exceed	67.5	56.3	Exceed	6559	100%	13,352,450	100%

LWIB	Employment 2Q ¹			Employment 4Q ²			Credential Attainment ²			Median Earnings 2Q ¹			Measurable Skill Gain ³			Participants Served	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	83.3	77.2	Exceed	74.8	74.7	Exceed	76.5	63.1	Exceed	\$9,572	\$6,972	Exceed	64.3	58.1	Exceed	249	8%	\$ 1,401,872	12%
Region 2	81.9	75.9	Exceed	72.3	77.9	Meet	80.8	66.6	Exceed	\$8,971	\$7,298	Exceed	49.5	40.2	Exceed	229	8%	\$ 875,877	7%
Region 3	78.5	78.5	Exceed	81.2	79.8	Exceed	84.4	49.8	Exceed	\$8,454	\$7,278	Exceed	69.6	56.5	Exceed	267	9%	\$ 1,030,294	9%
Region 4	75.0	75.9	Meet	66.3	75.8	Meet	80.4	61.1	Exceed	\$7,591	\$7,130	Exceed	82.4	62.7	Exceed	267	9%	\$ 711,063	6%
Region 5	72.0	82.0	Meet	81.6	82.3	Meet	81.0	53.7	Exceed	\$10,974	\$8,489	Exceed	57.9	50.3	Exceed	382	13%	\$ 1,258,111	11%
Region 6	62.8	76.5	Meet	69.4	75.6	Meet	44.4	52.6	Meet	\$6,466	\$6,854	Meet	84.9	39.7	Exceed	569	19%	\$ 620,897	5%
Region 7	79.6	79.5	Exceed	83.7	80.0	Exceed	81.0	59.7	Exceed	\$8,638	\$8,000	Exceed	29.4	62.7	No	101	3%	\$ 671,893	6%
Region 8	80.4	74.3	Exceed	72.9	74.1	Meet	90.0	57.4	Exceed	\$8,082	\$7,211	Exceed	73.1	56.4	Exceed	86	3%	\$ 493,231	4%
Region 9	75.0	79.6	Meet	67.7	83.0	Meet	77.8	65.2	Exceed	\$8,606	\$7,181	Exceed	52.6	66.2	Meet	69	2%	\$ 400,937	3%
Region 10	71.4	80.9	Meet	71.6	80.4	Meet	91.3	66.7	Exceed	\$9,732	\$8,116	Exceed	80.0	77.1	Exceed	200	7%	\$ 484,313	4%
Region 11	75.1	81.6	Meet	74.7	81.0	Meet	95.2	49.0	Exceed	\$7,771	\$7,237	Exceed	89.7	55.7	Exceed	387	13%	\$ 564,403	5%
Region 12	77.1	75.2	Exceed	78.0	77.5	Exceed	72.5	46.5	Exceed	\$8,245	\$8,065	Exceed	58.1	41.4	Exceed	135	5%	\$ 3,457,691	29%
Statewid	74.1	80.5	Meet	73.8	80.0	Meet	80.2	66.0	Exceed	\$8,276	\$8,098	Exceed	69.1	50.6	Exceed	2,941	100%	\$ 11,970,582	100%

LWIB	Employment 2Q ¹			Employment 4Q ²			Credential Attainment ²			Median Earnings 2Q ¹			Measurable Skill Gain ³			Participants Served	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	80.4	77.6	Exceed	81.4	78.7	Exceed	63.9	62.5	Exceed	\$4,227	\$3,447	Exceed	65.5	48.9	Exceed	898	29%	\$ 5,082,899	35%
Region 2	80.5	75.2	Exceed	81.4	73.7	Exceed	53.8	61.6	Meet	\$4,212	\$3,284	Exceed	56.7	36.9	Exceed	305	10%	\$ 906,573	6%
Region 3	88.0	71.5	Exceed	90.6	74.1	Exceed	91.5	62.3	Exceed	\$4,351	\$2,880	Exceed	82.3	39.2	Exceed	429	14%	\$ 974,893	7%
Region 4	77.1	77.1	Exceed	79.6	76.2	Exceed	81.3	63.5	Exceed	\$4,727	\$3,352	Exceed	74.2	45.5	Exceed	285	9%	\$ 780,835	5%
Region 5	84.1	80.2	Exceed	79.9	76.3	Exceed	71.4	66.8	Exceed	\$4,306	\$3,389	Exceed	80.6	52.8	Exceed	319	10%	\$ 867,100	6%
Region 6	73.4	72.0	Exceed	81.3	74.2	Exceed	80.7	58.2	Exceed	\$2,889	\$3,109	Meet	33.3	47.9	Meet	115	4%	\$ 682,529	5%
Region 7	85.5	78.4	Exceed	72.5	76.4	Meet	69.6	63.0	Exceed	\$4,495	\$3,400	Exceed	44.0	44.1	Meet	76	2%	\$ 1,081,557	8%
Region 8	81.8	75.9	Exceed	83.3	75.7	Exceed	60.0	60.9	Meet	\$4,364	\$3,976	Exceed	46.7	51.3	Meet	70	2%	\$ 1,242,432	9%
Region 9	76.7	80.2	Meet	75.0	76.2	Meet	55.6	66.2	Meet	\$5,401	\$3,921	Exceed	72.9	49.9	Exceed	91	3%	\$ 377,331	3%
Region 10	79.4	76.8	Exceed	76.9	75.2	Exceed	72.2	64.4	Exceed	\$4,850	\$4,347	Exceed	54.8	41.9	Exceed	74	2%	\$ 358,238	2%
Region 11	87.6	80.0	Exceed	88.7	77.7	Exceed	76.5	62.0	Exceed	\$4,201	\$3,341	Exceed	70.9	50.3	Exceed	287	9%	\$ 509,375	4%
Region 12	82.7	75.5	Exceed	81.8	72.8	Exceed	84.3	61.1	Exceed	\$4,563	\$3,169	Exceed	76.2	33.7	Exceed	187	6%	\$ 1,534,270	11%
Statewid	81.8	78.4	Exceed	82.1	79.0	Exceed	70.2	62.0	Exceed	\$4,255	\$3,341	Exceed	69.2	44.1	Exceed	3,136	100%	\$ 14,398,032	100%

1/1/2020 -6/30/2021

2/1/2020 -12/31/2020

3/1/2021 -6/30/2022

Combined Adult and DW participants and allocation

Only factors WIOA funding and only WIOA allocation - not expended dollars

	Participants Served*	Participant %	Allocation	Allocation %
1	2,075	22%	6,299,753	25%
2	693	7%	1,685,709	7%
3	846	9%	1,925,789	8%
4	770	8%	1,434,376	6%
5	926	10%	2,111,949	8%
6	1,325	14%	1,210,591	5%
7	243	3%	1,663,259	7%
8	647	7%	1,392,388	5%
9	285	3%	769,940	3%
10	343	4%	845,954	3%
11	1,017	11%	1,048,367	4%
12	330	3%	4,934,957	19%
	9,500		25,323,032	100%

served higher % of participants than allocation %

Dislocated Workers and Adult participants combined

* DW participants may also be included in adult participants