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INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## August 2021 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 4

Statistical Data Report for August 2021, Released October 2021

## State Employment and Unemployment

Unemployment rates were lower in August in 15 states and the District of Columbia and stable in 35 states, the U.S. Bureau of Labor Statistics reported. Forty-nine states and the District had jobless rate decreases from a year earlier and one state was little changed. The national unemployment rate, 5.2 percent, declined by 0.2 percentage point over the month and was 3.2 points lower than in August 2020.



## Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

August 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-21	Jul-21	Aug-20
U.S.	161,788,000	153,232,000	8,556,000	5.3%	5.7%	8.5%
IN	3,334,878	3,201,240	133,638	4.0%	4.3%	7.2%
EGR 4	246,043	236,139	9,904	4.0%	4.3%	6.4%
Kokomo MSA	36,540	34,052	2,488	6.8%	7.8%	8.2%
Lafayette MSA	108,280	104,407	3,873	3.6%	3.7%	6.7%
Benton Co.	4,162	4,040	122	2.9%	3.1%	5.3%
Carroll Co.	9,593	9,272	321	3.3%	3.5%	5.3%
Cass Co.	17,397	16,728	669	3.8%	4.3%	5.8%
Clinton Co.	16,721	16,205	516	3.1%	3.3%	5.1%
Fountain Co.	7,718	7,459	259	3.4%	3.3%	5.1%
Howard Co.	36,540	34,052	2,488	6.8%	7.8%	8.2%
Miami Co.	14,792	14,029	763	5.2%	5.6%	7.2%
Montgomery Co.	18,437	17,888	549	3.0%	3.1%	5.0%
Tippecanoe Co.	94,525	91,095	3,430	3.6%	3.8%	6.9%
Tipton Co.	8,985	8,672	313	3.5%	4.0%	5.0%
Warren Co.	3,943	3,829	114	2.9%	3.1%	5.1%
White Co.	13,230	12,870	360	2.7%	2.7%	4.9%
Attica	1,497	1,440	57	3.8%	3.9%	5.7%
Crawfordsville	7,186	6,927	259	3.6%	3.6%	6.3%
Delphi	1,234	1,194	40	3.2%	4.9%	7.0%
Fowler	1,031	1,001	30	2.9%	3.8%	5.6%
Frankfort	7,895	7,639	256	3.2%	3.6%	6.1%
Kokomo	25,194	23,353	1,841	7.3%	8.6%	9.6%
Lafayette	36,788	35,076	1,712	4.7%	5.1%	9.7%
Logansport	7,656	7,364	292	3.8%	4.5%	6.7%
Monticello	2,620	2,547	73	2.8%	2.8%	5.8%
Peru	4,399	4,198	201	4.6%	5.3%	9.0%
Tipton	2,658	2,553	105	4.0%	5.1%	7.0%
West Lafayette	22,297	21,750	547	2.5%	2.7%	3.7%
Williamsport	806	772	34	4.2%	3.8%	7.0%

## Unemployment Rates by State (seasonally adjusted): August 2021

U.S. - 5.2%

Illinois - 7%

Indiana - 4.1%

Kentucky - 4.3%

Michigan - 4.7%

Ohio - 5.4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): August 2021

#1 - Howard (6.8%)

#5 - Miami (5.2%)

#31 - Cass (3.8%)

#42 - Tippecanoe (3.6%)

#45 - Tipton (3.5%)

#48 - Fountain (3.4%)

#54 - Carroll (3.3%)

#62 - Clinton (3.1%)

#75 - Montgomery (3%)

#77 - Benton (2.9%)

#79 - Warren (2.9%)

#88 - White (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2021 from				
CPI Item	Aug-20	Jul-21	Aug-20	Jul-21
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>5.3%</b>	<b>0.2%</b>	<b>5.7%</b>	<b>0.2%</b>
Food & Beverages	3.7%	0.4%	4.3%	0.5%
Housing	3.5%	0.3%	4.6%	0.4%
Apparel	4.2%	1.8%	2.3%	0.5%
Transportation	17.8%	-0.6%	17.3%	-0.4%
Medical Care	0.4%	0.2%	0.4%	0.3%
Recreation	3.4%	0.5%	3.9%	-0.1%
Education & Communication	1.2%	0.4%	0.1%	-0.4%
Other Goods & Services	3.5%	0.4%	3.4%	0.7%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

## Unemployment Claims: August 2021

### Region 4

#### Initial Claims

08/07/21 - 926(D)  
 08/14/21 - 953(D)  
 08/21/21 - 732(D)  
 08/28/21 - 604(D)

#### Continued Claims

08/07/21 - 3,391  
 08/14/21 - 1,843  
 08/21/21 - 1,280  
 08/28/21 - 2,193

#### Total Claims

08/07/21 - 4,317  
 08/14/21 - 2,796  
 08/21/21 - 2,012  
 08/28/21 - 2,797

### State of Indiana

#### Initial Claims

08/07/21 - 7,101  
 08/14/21 - 6,531  
 08/21/21 - 6,254  
 08/28/21 - 5,574

#### Continued Claims

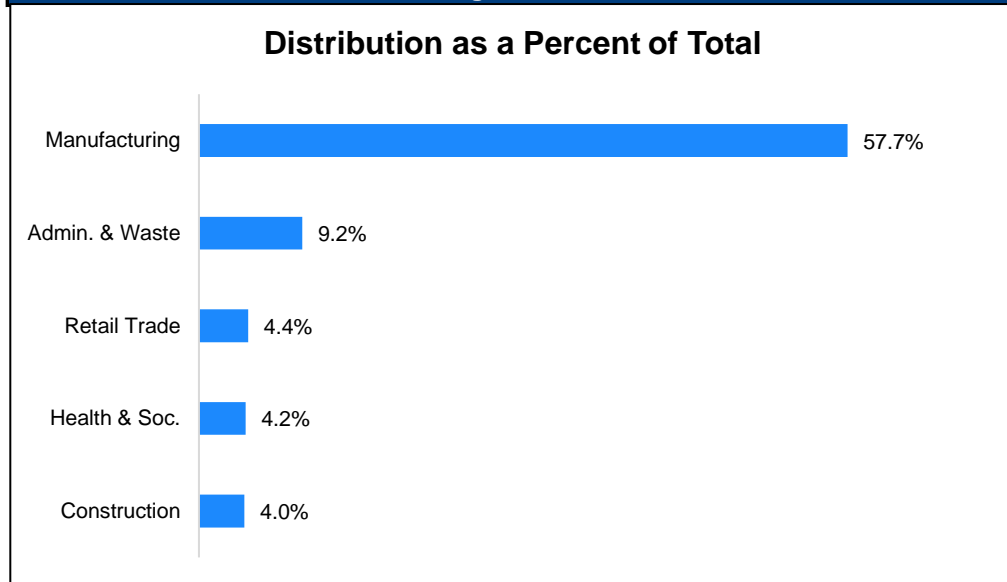
08/07/21 - 42,628  
 08/14/21 - 43,282  
 08/21/21 - 38,129  
 08/28/21 - 38,652

#### Total Claims

08/07/21 - 49,729  
 08/14/21 - 49,813  
 08/21/21 - 44,383  
 08/28/21 - 44,226

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

## Percentage of Unemployment Claims for Top 5 Region 4 Industries August 2021



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 4 for August 2021				
Company	City	County	# of workers affected	Notice Date

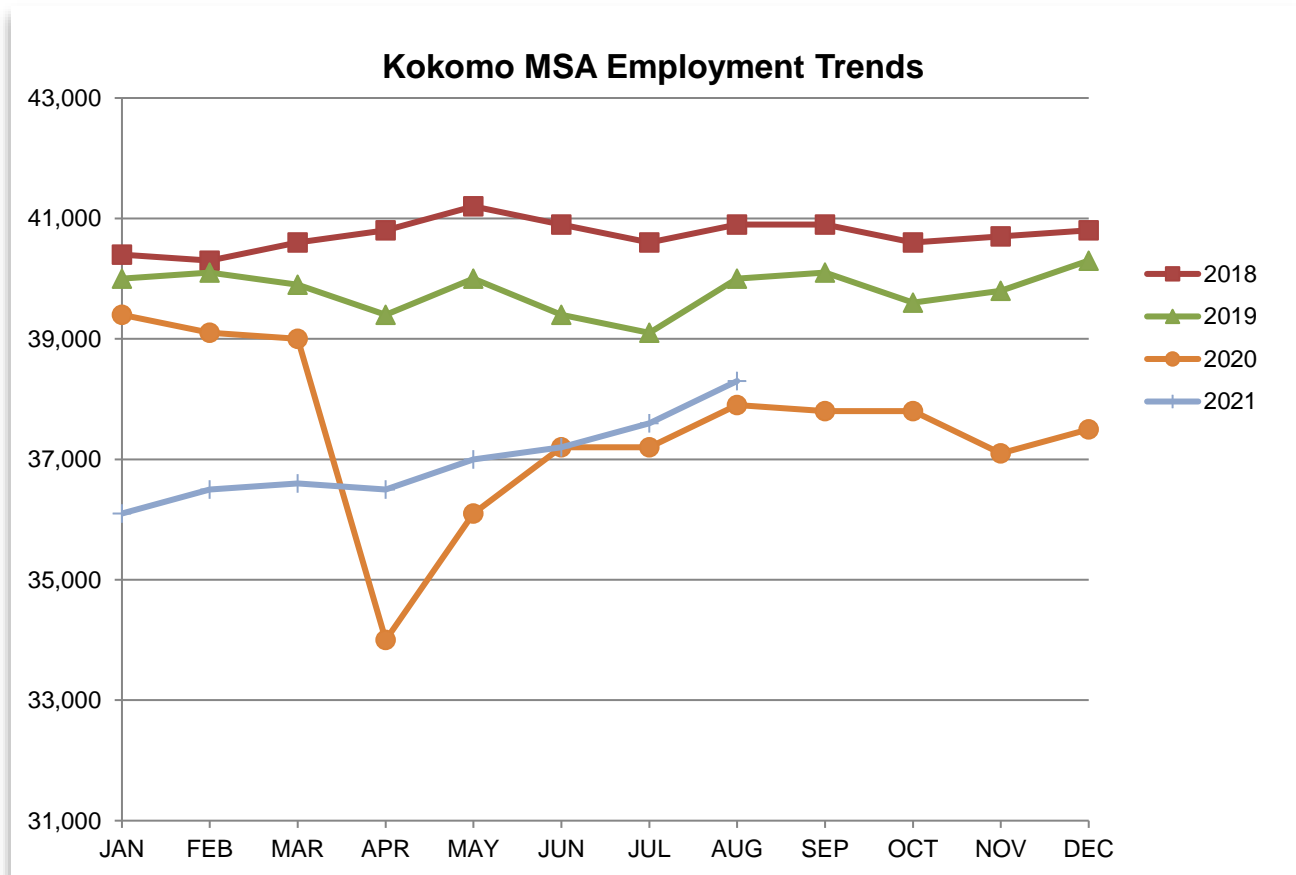
**There are no WARN Notices for August 2021 for Region 4.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Kokomo MSA							
Wage and Salaried Employment	August 2021			# Change	% Change	# Change	% Change
Industry	Aug-21	Jul-21	Aug-20	Jul-21 to Aug-21	Aug-20 to Aug-21		
<b>Total Nonfarm</b>	<b>38,300</b>	<b>37,600</b>	<b>37,900</b>	<b>700</b>	<b>1.9%</b>	<b>400</b>	<b>1.1%</b>
<b>Total Private</b>	<b>33,500</b>	<b>33,200</b>	<b>33,500</b>	<b>300</b>	<b>0.9%</b>	<b>0</b>	<b>0.0%</b>
Goods Producing	11,700	11,700	12,400	0	0.0%	-700	-5.7%
Service-Providing	26,600	25,900	25,500	700	2.7%	1,100	4.3%
Private Service Providing	21,800	21,500	21,100	300	1.4%	700	3.3%
Mining, Logging and Construction	1,400	1,400	1,300	0	0.0%	100	7.7%
Manufacturing	10,300	10,300	11,100	0	0.0%	-800	-7.2%
Trade, Transportation, and Utilities	6,400	6,400	6,300	0	0.0%	100	1.6%
Wholesale Trade	900	900	900	0	0.0%	0	0.0%
Retail Trade	4,500	4,500	4,500	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100	11.1%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Leisure and Hospitality	4,300	4,400	4,000	-100	-2.3%	300	7.5%
Other Services	1,800	1,900	1,900	-100	-5.3%	-100	-5.3%
<b>Government</b>	<b>4,800</b>	<b>4,400</b>	<b>4,400</b>	<b>400</b>	<b>9.1%</b>	<b>400</b>	<b>9.1%</b>
Local Government	3,800	3,400	3,300	400	11.8%	500	15.2%
Local Government Educational Services	2,400	1,900	1,900	500	26.3%	500	26.3%
Local Government excluding Educational Services	1,400	1,500	1,400	-100	-6.7%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

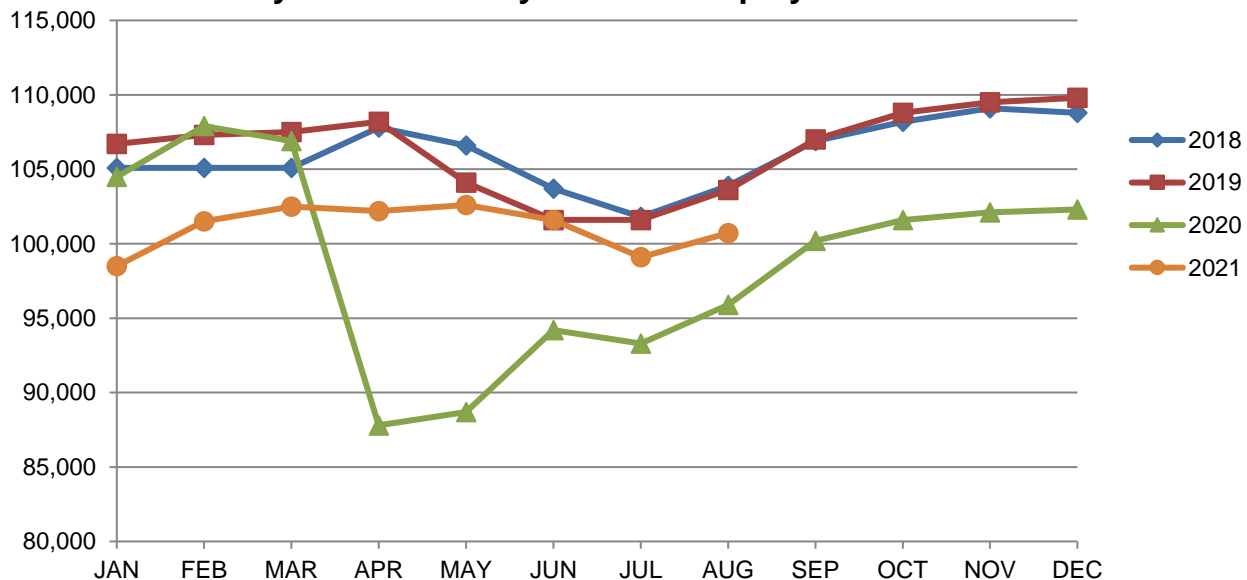


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	August 2021			# Change	% Change	# Change	% Change
Industry	Aug-21	Jul-21	Aug-20	Jul-21 to Aug-21		Aug-20 to Aug-21	
<b>Total Nonfarm</b>	<b>100,700</b>	<b>99,100</b>	<b>95,900</b>	<b>1,600</b>	<b>1.6%</b>	<b>4,800</b>	<b>5.0%</b>
<b>Total Private</b>	<b>77,100</b>	<b>77,200</b>	<b>73,600</b>	<b>-100</b>	<b>-0.1%</b>	<b>3,500</b>	<b>4.8%</b>
Goods Producing	23,400	23,600	22,500	-200	-0.9%	900	4.0%
Service Providing	77,300	75,500	73,400	1,800	2.4%	3,900	5.3%
Private Service Providing	53,700	53,600	51,100	100	0.2%	2,600	5.1%
Mining, Logging and Construction	3,900	4,100	3,900	-200	-4.9%	0	0.0%
Manufacturing	19,500	19,500	18,600	0	0.0%	900	4.8%
Durable Goods	14,700	14,800	14,200	-100	-0.7%	500	3.5%
Trade, Transportation and Utilities	14,800	14,700	14,100	100	0.7%	700	5.0%
Wholesale Trade	2,300	2,300	2,300	0	0.0%	0	0.0%
Retail Trade	9,600	9,500	9,000	100	1.1%	600	6.7%
Transportation, Warehousing and Utilities	2,900	2,900	2,800	0	0.0%	100	3.6%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	3,100	3,100	3,300	0	0.0%	-200	-6.1%
Professional and Business Services	7,000	7,100	7,100	-100	-1.4%	-100	-1.4%
Education and Health Services	13,700	13,700	13,200	0	0.0%	500	3.8%
Leisure and Hospitality	10,100	10,000	8,700	100	1.0%	1,400	16.1%
Accommodation and Food Services	9,000	9,000	8,000	0	0.0%	1,000	12.5%
Other Services	4,400	4,400	4,100	0	0.0%	300	7.3%
<b>Total Government</b>	<b>23,600</b>	<b>21,900</b>	<b>22,300</b>	<b>1,700</b>	<b>7.8%</b>	<b>1,300</b>	<b>5.8%</b>
Federal Government	500	500	600	0	0.0%	-100	-16.7%
State Government	16,200	15,900	15,900	300	1.9%	300	1.9%
Local Government	6,900	5,500	5,800	1,400	25.5%	1,100	19.0%
Local Government Educational Services	3,900	2,600	3,200	1,300	50.0%	700	21.9%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Lafayette-West Lafayette MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings by number of openings in Region 4 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Security Guards
2	Production Workers, All Other
3	Packers and Packagers, Hand
4	Nursing Assistants
5	Registered Nurses
6	Licensed Practical and Licensed Vocational Nurses
7	Food Preparation Workers
8	Home Health Aides
9	Maintenance and Repair Workers, General
10	Team Assemblers
11	Retail Salespersons
12	Tellers
13	Laborers and Freight, Stock, and Material Movers, Hand
14	Tire Repairers and Changers
15	Industrial Engineers
16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
17	Heavy and Tractor-Trailer Truck Drivers
18	Farmworkers and Laborers, Crop
19	First-Line Supervisors of Production and Operating Workers
20	Merchandise Displayers and Window Trimmers

Source: Indiana Workforce Development, Indiana Career Connect

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of applicants</b>
Production Workers, All Other	6024
Assemblers and Fabricators, All Other	4828
Helpers--Production Workers	3104
Laborers and Freight, Stock, and Material Movers, Hand	2166
Cashiers	1628
Customer Service Representatives	1214
Extraction Workers, All Other	982
Industrial Truck and Tractor Operators	977
Office and Administrative Support Workers, All Other	952
Stock Clerks and Order Fillers	942
Managers, All Other	933
Team Assemblers	925
Office Clerks, General	912
First-Line Supervisors of Production and Operating Workers	825
Electrical and Electronic Equipment Assemblers	801
Welders, Cutters, Solderers, and Brazers	794
Inspectors, Testers, Sorters, Samplers, and Weighers	792
Retail Salespersons	751
Nursing Assistants	734
Combined Food Preparation and Serving Workers, Including Fast Food	718

Source: Indiana Workforce Development, Indiana Career Connect



# Tallying the job losses: A quick view of private industry payroll employment



A publication of the Indiana Business Research Center at Indiana University's Kelley School of Business.  
 Carol O. Rogers  
 Co-Director and Governor's Census Liaison, Indiana Business Research Center, Indiana University Kelley School of Business

The counts are in for payroll employment losses in the pandemic year 2020, and it isn't pretty. The U.S. Bureau of Labor Statistics (BLS) has released its annual Census of Employment and Wages data for 2020. That data series lags other more current estimates, but its value lies in being the actual count of payroll jobs.

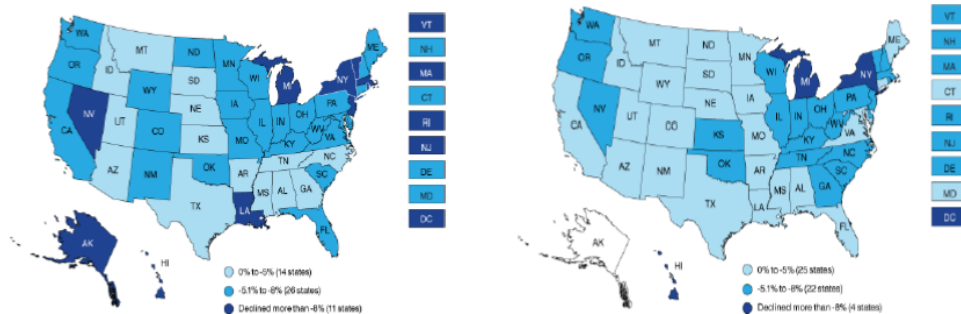
We look here at the losses in private industry overall, which look grim (but unsurprising) when 2020 is compared to 2019 job levels. We also look at manufacturing because of its importance to Indiana's economy. It is also timely, as the federal government is accelerating efforts to re-shore critical manufacturing with its "100-day" assessment of critical manufacturing supply chains. (Note: Payroll job counts do not include the self-employed.)

These numbers reveal jobs lost between January and December of 2020, compared to the job levels in 2019, a year where many states were experiencing significant job increases among private industry sectors. The U.S. saw payroll job losses of 8.4 million, or 7% from its peak in 2019 of 126.4 million jobs (see Figure 1). Indiana also saw its peak in private employment in 2019, with 2.68 million jobs.



While Indiana's manufacturing employment is still among the highest in the nation, the 2020 pandemic year took its toll there, too. The state was well on its way to reaching 550,000 jobs when the pandemic hit—dropping from 541,099 in 2019 to 504,494 in 2020.

Eleven states saw job losses exceed 8% of their total private industry jobs. Hawaii was hit the hardest with a 17.5% loss, and New York and Nevada each lost 11%. The maps below show the proportional losses by state for both private industry (Figure 3) and manufacturing (Figure 4).



# County Unemployment Rates August 2021



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## Questions?

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