One-Stop Operator Oversight (OSOO) Committee November 20, 2019 Meeting Minutes

Members Present: Michelle Simmons-chair Steve Snyder Randy Vernon

Alicia Hanawalt

Staff Present: Deb Waymire Mellisa Leaming Tina Overley-Hilt

Welcome

Michelle Simmons called the meeting to order at 5:40 PM prior to the Region 4 Workforce Board Annual Dinner and welcomed those in attendance. A quorum was present to approve the OSOO meeting minutes from September 25, 2019.

A motion was made to approve the OSOO meeting minutes from September 25, 2019 as presented.

Motion: Steve Snyder Second: Randy Vernon Action: Unanimous approval

New Business

PY 18 Strategic Goals/Progress Review

The PY 18 Strategic Goals, Objectives and Strategies were reviewed, showing the accomplishments. . There were no concerns about any of the strategies or activity of the strategy. As a region, we still need to continue to focus on the mid to small companies. The committee discussed the difficulty to obtain salary and benefit information from employers.

PY 19 Strategic Goals

The next step for the PY 19 Strategic Goals, Objectives and Strategies is to determine what the strategies are for goals and objectives. Staff will draft strategies for the OSOO Committee to review and build on for the next meeting on January 22, 2020.

WIOA PY 19 Performance Measures ending September 30, 2019

Deb Waymire presented the 1st quarter PY 19 WIOA performance measures (handout) for the period ending September 30, 2019. Region 4 is trending above the goal for employment retention for employment 2nd quarter after exit and 4th quarter after exit. Credential attainment also met the goals. Median earnings met the goal for dislocated worker and slightly below the goal for adult. Measureable Skill Gain is still under review by DOL for the new performance measure goals for everyone.

Upcoming DWD Monitoring

DWD Monitoring is scheduled for February 2020. Monitors will conduct desktop monitoring in the data system and will visit the offices and interview staff. We don't expect any major issues because there are solid processes and procedures that have been in place and reviewed in past monitoring. We also conduct our own monitoring to keep an eye on things. When issues are found, corrections are made and staff refocuses their attention.

Staffing

Ready to Work grant ended October 31, 2019. Lisa Smith from the TAP staff did not retain her position with the grant ending. Lisa plans to take classes for a new career. Other RTW staff have moved on to new positions and one plans to stay home with her child.

We are searching to fill the position of JAG Manager for the region. We have had candidates that either pulled out from consideration or are not the right fit.

Old Business

None

Adjournment

Motion to adjourn: Randy Vernon

Second: Steve Snyder Approved: unanimously

Meeting adjourned at 6:00 PM

Respectfully submitted, Tina Overley-Hilt Executive Assistant Region 4 Workforce Board