

One-Stop Operator Oversight (OSOO) Committee
September 27, 2023
Meeting Minutes

Members Present: Randy Vernon-chair Alicia Hanawalt Terri Simons
 Mellisa Leaming
Members Absent: Steve Snyder
Staff Present: Deb Waymire Tina Overley-Hilt

Welcome

The OSOO meeting was held in person at Inventrek in Kokomo, Indiana. Chair Randy Vernon called the meeting to order at 10:25 AM and welcomed those in attendance.

A motion was made to approve the OSOO meeting minutes from May 24, 2023.

Motion: Alicia Hanawalt

Second: Terri Simons

Action: Unanimous approval

New Business

An overview of agenda topics was presented during the Workforce Board meeting held prior to the OSOO meeting. OSOO Committee can take an in-depth look at the topics

WIOA Performance for PY 22 - ending June 30, 2023

OSOO Committee had no questions or concerns with the WIOA Performance as presented in the WDB meeting. Region 4's percentage of participants is in line (slightly larger) than the allocation percentage. Previous non-WIOA grants made a significant difference in the percentage of participants served in proportion to the WIOA allocation as seen in previous performance reports.

Rural Healthcare Grant and Other Grant Progress

Region 4 is the administrator of the grant with nine sub-recipients. Overall, the grant is doing well, however, there are three regions that are struggling. Following conversations with the regions, if there isn't an upswing by October 30, 2023, funds will be re-obligated for use in other regions. We want to ensure that everyone is meeting the eligibility requirements and documentation requirements necessary.

The Non-WIOA grant update handout shared during the WDB will be sent to OSOO Committee and attached to the minutes.

Rapid Response

Region 4 was awarded \$99,600 to support the reemployment activities for the individuals from the closing of Borg-Warner and Trialon in Kokomo as well as other layoffs around the region. The funding is available until February 22, 2024. Terri Simons shared the activities of the WorkOne staff to assist these individuals. A Rapid Response (RR) Orientation was held at the employer location with case managers on site and held two job fairs. Staff is reviewing the RR surveys to determine the next steps needed including workshops, training fair, and additional job fairs. There has been a lot of interest by other employers seeking to hire individuals. There is funding available through this grant to train individuals for their next position if needed.

JAG Schools

An update about JAG Program during the WDB meeting held prior to the OSOO Committee meeting. Below is the information shared during that meeting.

There is an opportunity to expand the JAG program. Family and Social Services Administration (FSSA) along with DWD will invest \$23 million over the next two years to expand the JAG program across Indiana. The priority consideration for the expansion is:

- *Schools requesting the JAG Program*
- *Existing schools with the JAG program expanding within the school*
- *Schools with low graduation rate and high free and reduced lunch programs*
- *Expand to grade 9 and 10, along with grade 11 and 12.*
- *Pilot middle school sites*
- *College expansion with post-secondary schools*

Region 4's goal is to keep the current seven high school JAG programs and add programs at Benton Central H.S. and Maconaquah H.S for 2024. There is eight schools Region 4 is considering adding to the JAG program. It is a huge expansion with 40 schools in January 2024; 40 schools in fall 2024; and 40 schools in January 2025. It is approximately \$100,000 per year to support the JAG program in a school for the JAG Specialist, supportive services, and work experiences.

Alicia Hanawalt asked if JAG is experiencing turnover and open teaching position. There is a new JAG Specialist at Twin Lakes High School and Oakland Academy which is impacting enrollments and data entry. The turnover of the specialists has affected performance. It is challenging to follow up and reconnect with former JAG students.

Adjournment

A motion was made to adjournment.

Motion to adjourn: Alicia Hanawalt

Second: Terri Simons

Action: Unanimous approval

The meeting adjourned at 10:50 AM.

Respectfully submitted,

Tina Overlay-Hilt

Executive Assistant

Region 4 Workforce Board

Non – WIOA Grant Update

US DOL RHG: 2/1/21-1/31/2025 **-\$2.5M** grant to Increase direct patient care employment and training opportunities in Rural Counties. Goal assists 875 individuals in training. As of 6/30/2023 – 575 enrolled in training. We are the Admin and 1 of 9 regions implementing the grant. Each region received \$250K for implementing the grant and we received \$250,000 for administration of grant. Performance is trending to be the most successful grantee among all awardees.

ABA: 7/22-05/15/2026 – **\$ 307,500** Apprentices Building America. Expand new Registered Apprenticeship programs and support Pre-apprenticeships. Connections have been made with multiple employers and Trades unions across the region and we are on track to fully utilize to support 100 apprentices and 43 pre-apprentices.

Performance Support: 8/22-12/31/23 – **\$165,000** Support Work Based Learning, especially RAPs and support a regional RAP coordinator to assist companies with establishing and/or expanding RAP's. Like the ABA grant, we anticipate to fully expended.

Rapid Response: Request for **\$99,600** (8/23/23 -02/22/24) to support the reemployment activities for the 224 individuals of the closing of Borg-Warner, Trialon in Kokomo as well as other layoffs around the region. (SUS – Logansport, 25 workers). Contract pending.

Building Pathways to Infrastructure Jobs: (applied 7/6/23) Grant Period of Performance 10/1/23 – 9/30/28. Request \$2M to assist 700 in training.

To develop and implement a newly formed Regional Electric Vehicle Manufacturing Partnership (REV) and provide the necessary training and support for individuals to have good paying jobs in the renewable energy sector focused on Electric Vehicles (EV) and Electric Vehicle (EV) Battery production. Our partnership will have representatives from business, education, economic development, and worker organizations to guide us in the design, development, and to imbed the worker voice in this grant project.

We must address the critical need for workforce development and career pathways in this new and emerging electric vehicle (EV) industry. Our proposal focuses on the establishment of the first EV battery plant in the state, which will contribute to the growth of sustainable transportation and offers tremendous career pathway for individuals seeking quality, high-paying jobs in this sector.

The project will focus its recruitment on those identified below as underemployed,

unemployed, discouraged, and marginally attached workers. These workers will require targeted recruiting, training, and support services to be successful. The project will also focus on incumbent workers for upward career pathways.

DWD Monitoring – 10/30-11/03 of WIOA, ETG, WRG, ABA, Perf Support, RESEA