



## Youth Committee Meeting

Tuesday, March 14, 2023

9:00am – 10:00am

Location: Virtual Meeting

Location: 976 Mezzanine Drive, Suite C  
Lafayette, IN 47905 OR Virtual using GoToMeeting

Please join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/278650589>

You can also dial in using your phone.

United States: +1 (408) 650-3123

Access Code: 278-650-589

### Region 4 Youth Committee

Time	Topic	Presenter	Method/Documentation
9:00 AM	Welcome and Introductions Approve Meeting Minutes from 1/10/2023	Steve Snyder	Approve/Disapprove
9:10 AM	<b>New Business</b> <ul style="list-style-type: none"><li>Youth Performance</li><li>State CDC</li><li>Pre-Apprenticeship</li><li>Youth Grant Opportunity Discussion</li></ul>	Mellisa Mellisa Deb Deb and committee	Handout Handout
9:25 AM	<b>Old Business</b>		
10:00 AM	<b>Adjournment</b>	Steve Snyder	

**Next Meeting: Tuesday, May 9, 2023**

**Region 4 Workforce Board-Youth Committee  
Meeting Minutes  
January 10, 2023**

Members	PY 22					
	7/12/2022	9/13/2023	11/8/2021	1/10/2022	3/14/2022	5/9/2022
Steve Snyder, Chair	Held on 6/21/22		Cancelled	X		
Terri Simons		X		X		
Randy Vernon		X		X		
Miranda Hutcheson		X		X		
Kara Webb					X	
Lisa Minier					X	

Also in attendance: Deb Waymire, Chief Operations Officer; and Mellisa Leaming, Director of Operations.

The Youth Committee meeting was held virtually via GoToMeeting conference call.

**Call to Order:**

Attendees were welcomed and the meeting called to order by Chair, Steve Snyder at 9:00AM. A quorum of the membership was not present to conduct business of the committee.

**Approval of Minutes**

There were no meeting minutes needing approval. Meeting scheduled for 11/8/2022 was cancelled.

**New Business:**

**WIOA Youth Performance Measures**

Deb Waymire presented the PY 22 WIOA Youth Performance Measures for the period ending September 30, 2023. The PY 22 performance goals are higher but not drastically higher than PY 21.

Employment after 2 <sup>nd</sup> quarter exit	Actual: 72.7	Goal: 78.4
Employment after 4 <sup>th</sup> quarter exit	Actual: 80.7	Goal: 78.6
Credential Attainment	Actual: 77.3	Goal: 65.0
Median Earnings	Actual: \$5,159	Goal: \$3,341
Measurable Skill Gain	Actual: 63.3	Goal: 65.0

**Jobs for America’s Graduates (JAG) Update**

Kellie Shafer resigned after 3 years as JAG Manager. Her last day was December 20, 2022. Ethan Groff, former JAG Specialist at Logansport High School, started as our new JAG Manager on January 2, 2023. Ethan was a JAG Specialist for 4 years who returned to school and has most recently worked for Grand Industrial as a Recruiting/Training Director. We appreciate Kellie’s dedication to JAG and her efforts to ensure a smooth transition. Ethan has “hit the ground running” due to his experience with JAG and JAG staff at the state and local level.

There are seven JAG schools in Region 4. At this time, JAG is fully staffed.

**Collaboration with Skyepack**

Skyepack is set to move to the next phase with micro credentials. Kara Webb will set up a meeting with new JAG manager, Ethan with Skyepack.

### **Jobs for America's Graduates Career Development Conference (JAG CDC)**

The JAG CDC Conference will be held for the first time in person since the pandemic on February 8, 2023, from 9:30AM-1:00PM at Ivy Tech Lafayette. The backup date is February 10, 2023. JobWorks has contracted with Shaun Brames, a former Region 4 JAG Manager and currently the Vincennes University JAG College and Career Success Program Manager, to manage the JAG CDC. There will 11 events with competition from 10:00 to 12:30 and awards starting at 12:35 p.m. Judges for the competitions are needed. Lisa Minier volunteered. For students not involved in the competition, groups will rotate between an Opportunity Fair, Campus Tour, and a Leadership session.

### **Out of School Youth Activity**

Region 4 Service Provider JobWorks and WorkOne staff are averaging between 20 and 25 new enrollments per quarter. Last quarter – youth were enrolled for a variety of services such as job search assistance, occupational skills training, Adult Education referrals, On-the-Job Training, and #iWork.

The partnership with Business Services has resulted in youth OJT's at high wages with Haynes International and Logan Stamping. It has also resulted in the placement of a young adult for IT training funded by WorkOne at an employer in Kokomo and another youth in a paid internship with the same employer.

JobWorks and WorkOne have been working on the Work Court Initiative with Judge McVey, Tippecanoe Superior Court Judge, for 12 to 18 months and hope to implement it in January 2023. Young adults aged 18 and up who are in her court will be mandated to work with the WorkOne staff on short term training, job searching, #iWork, or on-the job training with a goal of obtaining employment. OSY staff will also plan to be present for Work Court the first Monday of every month. The first individual was just sentenced and is to report to WorkOne to enroll in services.

The former DWD program was moved to DOC. HIRE staff want to engage with WorkOne staff and WorkOne Business Services to partner. WorkOne OSY staff have started to receive referrals of individuals recently released from DOC with several barriers.

### **Old Business**

None

### **Adjournment**

The meeting adjourned at 9:45AM.

Respectfully submitted,  
Tina Overley-Hilt

### **Next Meeting:**

Tuesday, March 14, 2023

Location – Lafayette – Region 4 Workforce Board office

PY'22 WIOA ADULT MEASURES

ROLLING FOUR QUARTERS

Report Date: 7/1/2022 -12/31/22

Youth

LWIB	Employment 2Q <sup>1</sup>			Employment 4Q <sup>2</sup>			Credential Attainment <sup>2</sup>			Median Earnings 2Q <sup>1</sup>			Measurable Skill Gain <sup>3</sup>			Participants Served	Participant %	Allocation	Allocation %
	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?	Actual	Goal	Met?				
Region 1	80.5	79.2	Exceed	82.2	80.2	Exceed	61.1	64.3	Meet	\$4,662	\$3,576	Exceed	49.4	65.0	Meet	1,135	29%	\$ 4,785,399	37%
Region 2	82.7	78.3	Exceed	84.2	77.3	Exceed	61.9	58.2	Exceed	\$4,201	\$3,279	Exceed	37.0	65.0	Meet	476	12%	\$ 892,029	7%
Region 3	88.4	75.0	Exceed	89.2	83.1	Exceed	88.7	77.3	Exceed	\$4,478	\$3,610	Exceed	57.2	65.0	Meet	499	13%	\$ 991,970	8%
Region 4	72.5	78.6	Meet	87.3	79.2	Exceed	69.4	73.9	Meet	\$5,274	\$3,681	Exceed	56.6	65.0	Meet	352	9%	\$ 703,636	5%
Region 5	84.6	79.7	Exceed	77.1	77.8	Meet	77.8	67.3	Exceed	\$4,167	\$3,610	Exceed	31.6	65.0	No	426	11%	\$ 915,941	7%
Region 6	77.2	76.7	Exceed	78.4	76.3	Exceed	82.8	65.5	Exceed	\$2,810	\$3,308	Meet	47.5	65.0	Meet	116	3%	\$ 632,928	5%
Region 7	78.8	80.4	Meet	75.0	75.5	Meet	76.5	67.5	Exceed	\$4,272	\$3,600	Exceed	61.4	60.0	Exceed	74	2%	\$ 554,657	4%
Region 8	83.3	79.4	Exceed	86.5	79.3	Exceed	67.9	61.6	Exceed	\$4,442	\$4,280	Exceed	50.0	65.0	Meet	86	2%	\$ 555,377	4%
Region 9	76.5	80.9	Meet	80.0	74.0	Exceed	47.4	68.3	Meet	\$5,597	\$4,497	Exceed	76.6	60.0	Exceed	85	2%	\$ 404,547	3%
Region 10	77.4	78.4	Meet	76.5	78.2	Meet	63.6	66.6	Meet	\$6,650	\$4,400	Exceed	51.4	65.0	Meet	83	2%	\$ 388,563	3%
Region 11	86.8	85.5	Exceed	91.7	82.9	Exceed	80.7	68.7	Exceed	\$4,042	\$3,509	Exceed	66.3	65.0	Exceed	340	9%	\$ 525,750	4%
Region 12	80.8	81.1	Meet	79.5	75.9	Exceed	72.0	74.6	Meet	\$4,495	\$3,580	Exceed	62.3	65.0	Meet	241	6%	\$ 1,752,235	13%
Statewide	82.0	78.4	Exceed	83.7	78.6	Exceed	70.4	65.0	Exceed	\$4,444	\$3,341	Exceed	52.9	65.0	Meet	3,913	100%	\$ 13,103,032	100%

1 1/1/2021 -12/31/2022

2 7/1/2020 -6/30/2021

3 1/1/2022 -12/31/2022

**2023 Region 4 Career Development Conference February 8, 2023**

**RESULTS**

<b>Team Event</b>	<b>Brochure</b>	<b>Commercial</b>	<b>Social Media</b>
1st	Kokomo H.S.	McCutcheon H.S.	McCutcheon H.S.
2nd	McCutcheon H.S.	Kokomo H.S.	Kokomo H.S.
3rd	Jeff H.S.		

<b>Individual Event</b>	<b>Creative Solutions</b>	<b>Career Presentation</b>	<b>Critical Thinking</b>	<b>Employability Skills</b>	<b>Entrepreneurship Plan</b>
1st	Shannon Crum - McCutcheon	Bailey Black - Jeff	Eric Perez -Jeff	Anashea Dolly - Peru	Jordan Johnson - Kokomo
2nd	Dominic Hester - Kokomo	Ayana Granger - Kokomo	MaKenna Burney -Peru	A'Kokomoura Green - Kokomo	Michael Hammond - McCutcheon
3rd	Thurston Gilbert - Peru	Addison Barbee - Peru	Roderic Robinson - Kokomo	Cory Heasler - Peru	

	<b>Financial Literacy</b>	<b>Public Speaking</b>	<b>Writing Skills</b>	<b>Outstanding Senior</b>	<b>Cover Design</b>
1st	Amelia Santos - Kokomo	Eowyn Bridge - Twin Lakes	Adriannah Dyer -Kokomo	Pluto Mund - Kokomo	Angel Garcia -McCutcheon
2nd	Addyson Brown - Jeff	Melissa Culzac - Peru	Jordan Pardue -Kokomo	Brianna Fromm - Peru	Jospeh Henry - Kokomo
3rd	Myranda Jackson - Kokomo	Layla Holland - Peru	Savannah Kemp - McCutcheon	Jacueline Williams - Jeff	Abbi AnKokomorom - Kokomo
				Aliceson Pulawa - McCutcheon	

**JAG School Results**

1st	Kokomo H.S.
2nd	McCutcheon H.S.
3rd	Peru H.S.
4th	Jeff H.S.
5th	Twin Lakes H.S.
6th	Oakland H.S.

**State - CDC Competition March 17, 2023**

<b>Team</b>	
Brochure	Kokomo H.S.
Commercial	McCutcheon H.S.
Social Media	McCutcheon H.S.
<b>Individual Event</b>	
Entrepreneurship Plan	Jordan Johnson - Kokomo
Creative Solutions	Shannon Crum - McCutcheon
Career Presentation	Bailey Black - Jeff
Critical Thinking	Eric Perez - Jeff
Employability Skills	Anashea Dolly - Peru
Financial Literacy	Amelia Santos - Kokomo
Public Speaking	Eowyn Bridge - Twin Lakes
Writing Skills	Adriannah Dyer -Kokomo
Outstanding Senior	Pluto Mund - Kokomo



# Strengthening Youth Programs in Indiana

REQUEST FOR PROPOSALS

2023

**L**illy Endowment is pleased to announce Strengthening Youth Programs in Indiana (SYPI), a competitive initiative to help advance the academic, physical and social development of Indiana youth. Through SYPI, the Endowment seeks to support and strengthen eligible youth-serving organizations that provide programs and services to youth (ages five through 18) in communities throughout Indiana.

The Endowment expects grant amounts to range **from \$60,000 up to \$1 million. Proposals are due by 12 p.m. EDT on May 1, 2023**, and must be submitted through the **online application form** on the Endowment's website. Funding decisions are expected to be made during fall 2023.

## Background

For many years, the Endowment has been committed to helping foster the healthy development of Indiana youth by supporting the programs of community-based organizations that enhance and complement what youth learn and experience in their homes and schools. The Endowment has funded youth-serving organizations whose programs focus on child protection, academic success, social development, leadership, character development and other purposes. The Endowment has been especially interested in supporting programs that help youth and families that face compelling challenges. It has been important to the Endowment that these youth-serving organizations are strong, well-led, collaborative and engaged in best practices and that their youth-development professionals are well trained and supported so they can effectively serve Indiana youth.

The Endowment recognizes that the work of Indiana's youth-serving organizations has become even more essential to youth, families and communities in light of the academic, social and physical tolls exacted by the COVID-19 pandemic and other societal challenges. These factors have made the work of youth-serving organizations more complex and demanding. Unfortunately, many youth-serving organizations are finding it difficult to staff programs to fully meet demand, provide timely professional development for their staffs, develop new programs that are responsive to emerging needs of youth and raise funds to support their youth programs.

Considering these challenges and the vital role played by Indiana youth-serving organizations, the Endowment is offering a new funding opportunity for many of these organizations through the SYPI initiative. Through SYPI, the Endowment has made available up to \$45 million to support youth-serving organizations through three broad categories of funding support: program, capacity building and capital.

This initiative will be able to help only a fraction of the hundreds of youth-serving organizations in Indiana, and those that receive grants through SYPI will very likely need to find additional funding to address the many challenges they face. However, the Endowment is hopeful that this initiative will be able to provide some level of meaningful support and perhaps help foster innovation and growth and enhance the effectiveness of the state's diverse and much-needed youth-serving organizations.

## Priorities & Special Focus

Given the urgent need to advance the academic, physical and social development of Indiana youth, the Endowment through SYPI is offering grant funding on a competitive basis to youth-serving organizations whose programs further one or more of the following **purposes that are priorities of this initiative:**

- Enhancing the welfare and safety of youth.
- Identifying and addressing the social and emotional needs of youth.
- Delivering educational experiences for youth that supplement classroom learning.
- Developing character traits and leadership skills in youth.
- Providing safe and enriching out-of-school time learning environments for youth.

Through SYPI, the Endowment expects to support organizations that serve a wide range of youth. However, **the initiative has a special focus** on youth who are in low-income households, are members of communities of color, or are from immigrant families and youth who lack adult supervision and protection, or are or have been exposed to trauma or other adverse childhood experiences. The Endowment will view more favorably applications from organizations that serve a significant number of these youth.