

**Region 4 Workforce Board-Youth Committee
Meeting Minutes
September 8, 2020**

	PY 20					
	7/14/2020	9/8/2020	11/10/2020	1/12/2020	3/9/2020	5/11/2020
Randy Vernon, Chair	Cancelled	x				
Terri Simons		x				
Chris Cohee						
Steve Snyder		x				
Miranda Hutcheson						
Kara Webb		x				
Lisa Minier						

Also in attendance: Deb Waymire, Chief Operations Officer; Mellisa Leaming, Director of Operations; and Tina Overley-Hilt, Executive Assistant.

The September 8, 2020 Youth Committee meeting was held via GoToMeeting conference call as a result of health concerns related to the Coronavirus (COVID-19) and the Governor’s Executive Order.

Call to Order:

Attendees were welcomed and the meeting called to order by Chair, Randy Vernon at **9:04 AM**. A quorum of the membership was present to conduct business of the committee.

Approval of Minutes from May 12, 2020

Meeting minutes from May 12, 2020 were approved as presented.

Motion to approve: Steve Snyder

Second: Kara Webb

Approved: unanimously

New Business:

WHIN Youth STEM Activities

The WHIN Stem grant activities finished this summer by expanding the Robotics and Manufacturing Camps during the Covid pandemic. One week of camp was delivered at the Boys and Girls Club in Lafayette and two weeks were delivered at the Boys and Girls Clubs in White County. One hundred (100) students attended. A week of camp in Lafayette and one in Frankfort were cancelled. There were no issues or concerns reported from the camp. The White County Boys and Girls Club staff want to be trained to deliver the camp curriculum which will relieve pressure off Kara’s staff.

Manufacturing Week will take place virtually during the whole month of October offering teachers more flexibility. Each week will feature one of the manufacturing components: design it, produce it, move it, and support it. Each week there will be groupings of videos and activities that will help students in each age group engage and bring the content to life. Additional activities include a virtual scavenger hunt for high school students, Cahoot interactive questions for kindergarten thru 8th grade and micro carts and bead board kits. There are also several career pathways and career exploration videos that will be used along with the Manufacturing Week Comic book, volume 2. The goal is to engage 3500 students from schools in the 10 county area this year. Kara will connect with JAG Manager, Kellie Shafer to engage JAG specialists and JAG students.

Coder Do Jo will start back up and deliver the program to communities interested. Protocols from the summer camp will be shared for Coder Do Jos.

JAG Program

It has been a challenge with opening procedures for JAG schools as they struggles with the format to deliver classes. Terri Simons shared information on the start date of each school, prior year enrollment, current year class size and the learning module being used. Lafayette and Logansport schools do not have a virtual platform for the JAG program. Students needed to commit to virtual for the entire semester. JAG Specialist are preparing for both virtual and in person class as far as 10 days in advance. There are students on the roster that have not attended class in person or virtually. Staff are reaching out to engage those students. Staff is doing an amazing job considering all the challenges of this year.

Out of School Youth (OSY) - #IWork

#I Work program rolled out totally virtual in Lafayette and Kokomo on July 20, 2020. Young adults age 16-24 years old from across Region 4 can participant either from a home computer, a phone or a WorkOne office computer. There are nine participants from Lafayette, Kokomo and Logansport. Participants can start every Monday. Of the nine active participants, there four in the two week classroom training portion of the program. Three are participating in On-the-Job training at SIA, Ice Cream Specialties, and Park 100 Foods. There is also one intern at Mississinewa Reservoir. One participant did not complete because of an employment opportunity at Lafayette Masonry. For those not interested in #I Works, there are two participants in On-the-Job trainings at AAA Plumbing and SIA. Three participants are in a short-term Occupational Skills Training through the Workforce Ready Grant in a program called Tech Works which is a 12-week program that prepares the participant for IT Support Specialist.

PY 19 Youth Performance and PY 20 Performance Measures.

All metrics for youth for Region 4 were met.

- Employment 2Q: Goal 74% Actual 84.9%
- Employment 4Q: Goal 71% Actual 82.3%
- Credential Attainment: Goal 62.0% Actual 77.7%
- Median Earning: Baseline Actual \$3,342
- Measurable Skill Gain: Baseline Actual 79.4%

Region 4 served 225 youth which is 7% of the youth participant population statewide and we received 7% of the statewide allocation of youth funding.

The PY 20 Performance Measures are:

- Employment 2Q: Goal increase to 75.6%
- Employment 4Q: Goal increased to 77.2%
- Credential Attainment: Goal 62.0% staying the same as PY 19
- Median Earning: Goal is \$3,352, an increase of \$10 which
- Measurable Skill Gain: Goal is 45.5%

If Region 4 continues to perform as we have in the past, we should be able to meet all the PY20 goals.

Kara asked how members of the Youth Committee can help during this unusual time. The eligibility criteria will be sent to the members.

- Help connect with any internship and employment opportunities
- Send referrals to the WorkOne
- Offer to be a guest speaker virtually for JAG and #I Work programs
 - High School students can engage in Manufacturing Week-Employer Panels

Terri Simons shared that Chris Cohee will be leaving his position with JobWorks and stepping down from the Youth Committee due to health issues and focusing on his recovery.

Old Business

None

Adjournment

Motion to adjourn: Terri Simons

Second: Steve Snyder
Approved: unanimously
Meeting adjourned at 9:54 AM

Respectfully submitted,
Tina Overley-Hilt

Next Meeting:

Tuesday, November 10, 2020

Location – Lafayette – Region 4 Workforce Board office, 976 Mezzanine Drive, Lafayette Indiana **OR** virtually via GoToMeeting