

**Region 4 Workforce Board-Youth Committee
Meeting Minutes
July 13, 2021**

Members	PY 21					
	7/13/2021	9/14/2021	11/9/2021	1/11/2022	3/8/2022	5/10/2022
Steve Snyder, Chair	X					
Terri Simons	X					
Randy Vernon	X					
Miranda Hutcheson						
Kara Webb	X					
Lisa Minier	X					

Also in attendance: Deb Waymire, Chief Operations Officer; Mellisa Leaming, Director of Operations; and Tina Overley-Hilt, Executive Assistant.

The July 13, 2021 Youth Committee meeting was held in person at Local 157 Plumbers and Pipefitters Training Center in Lafayette and via GoToMeeting conference call.

Call to Order:

Attendees were welcomed and the meeting called to order by Chair, Steve Snyder at 9:30 AM. A quorum of the membership was present to conduct business of the committee.

Approval of Minutes from May 11, 2021

Meeting minutes from May 11, 2021 were approved as presented.

Motion to approve: Lisa Minier

Second: Randy Vernon

Approved: unanimously

New Business:

4-T Academy Concept

The Department of Workforce Development (DWD) is making \$6 million to \$26 million in discretionary funds available for an 18-month grant opportunity with proposals due August 10, 2021. An idea we are considering is a model called 4-T Academy implemented in Gibson County (Princeton, IN) aligned with Toyota. It is a pathway for youth starting in 9th grade through senior year to earn dual credits in advanced manufacturing, employability skill training, and hands-on training at Toyota Motor. 4T's goal is to connect students with career opportunities in advanced manufacturing. It is an option for students interested in expanding their skills in STEM and learn technology skills needed to work in a manufacturing environment. In 2020, 31 students participated, 21 graduated with 18 offered positions with Toyota. School corporations participating agreed to pay transfer tuition for students to attend the academy. There were challenges and barriers that had to be overcome. 4T Measurable Outcomes included: placement after high school; enrollment vs completion of program; retention within program; promotion rate; and diversity of program. More information is available on the 4T Academy website. www.4tacademy.com

We have reached out to Lisa Deck and Sasha Harrell at IN-MaC to help with a group of stakeholders who would be interested in this type of model in our region. Funding would be available September 1, 2021. It may be too short of a timeline to implement this school year. We may request funds for a planning grant for another round of funding next year. This is a possibility we hope will happen and we look forward to meetings and engagement on this opportunity. Greater Lafayette Career Academy would be a great partner.

Career and Technical Education Regional Collaboration Meeting

The Governor's Council under the Perkin's Act which provides funding to schools and tech ed programs requires recipients to conduct a comprehensive local needs assessment (CLNA) of their Career and Technical Education (CTE) programs. The requirements are updated every two years. It is time to do that update. Representatives of the state board or local workforce development board, local businesses and regional and local agencies that serve youth are some of the stakeholders that are to be involved. The elements to be reviewed are labor market alignment; size,

scope and quality of programs; progress towards implementing programs; student performance; improving access and equality; and recruitment, retention and training of staff. The CLNA process should provide an opportunity to:

- Achieve Indiana’s vision for CTE and the goals of the Perkins V State Plan;
- Develop CTE programs that ensure access and success for each learner that leads to high wage, high skill and in-demand career paths;
- Ensure CTE programs are implemented and aligned to local workforce and economic priorities;
- Help local recipients set strategic short-term and long-term goals and priorities to grow and improve CTE programs; and
- Engage with stakeholders to focus on the quality and impact of CTE programs.

The purpose of the meeting is to consider labor market alignment data to promote collaboration between education and employers. They would like Board to host and facilitate the meeting. Stakeholders include regional workforce boards, post-secondary and secondary schools, industry partners and community groups. More discussion is to be had.

Robotics and Manufacturing Camp Update

Kara Webb provided an update on the summer Robotics and Manufacturing Camps. Camps have ended in Tippecanoe County and in Warren County. We will finish with three weeks at the White County Boys & Girls Club. A camp session may be added next year in Fountain County.

- Lynn Treece Boys and Girls Club - 51 attended
- Beck Lane – 47 attended
- McAllister Rec Center – 73 attended the first week and 64 attended the 2nd week.
- Warren County – 53 attended

Manufacturing Week is October 4-9, 2021. High School students will attend virtually this year since many of the manufactures have not re-opened due to Covid. Kindergarten through 8th grade will participate in-person at the Tippecanoe County Fairgrounds October 4th – 8th. Kara will share more information during the September meeting.

Tippecanoe Building Trades Summer Expo Tour

Building Trades Summer Expo is being held this summer every Tuesday during June and July. The Summer Expo is for ages 14 year olds and older and provides a cross section of what the skilled trades are like. There have been a lot of individuals sign up. The number of available spots per session was increased from 25-35 this year. Attendance of those registered has been low and transportation is a challenge for the outlying areas. Next year, Building Trades will partner with agencies to assist with transportation. Filming is happening every day to better promote the trades. Steve Snyder received an invite to speak at the Association for Career & Technical Educators Conference in New Orleans. Following the Youth Committee business meeting Steve Snyder provided a tour of the Summer Expo session showing Ironworkers and Sheet Metal Workers.

Conflict of Interest Statements

Region 4 Workforce Development Board Conflict of Interest Statements were provided to the Youth Committee members to fill out and sign. The Conflict of Interest Statement will be sent electronically to members not in attendance.

Adjournment

Motion to adjourn: Randy Vernon

Approved: unanimously

Meeting adjourned at 10:05am

Respectfully submitted,
Tina Overley-Hilt

Next Meeting:

Tuesday, September 14, 2021

Location – Lafayette – Region 4 Workforce Board office, 976 Mezzanine Drive, Lafayette Indiana,