

**Region 4 Workforce Board-Youth Committee
Meeting Minutes
January 14, 2025**

Members	PY 24					
	7/9/2024	9/10/2024	11/12/2024	1/14/2025	3/11/2025	5/13/2025
Steve Snyder, Chair	Cancelled	X	X	X		
Jeremy Bolinger				X		
Miranda Hutcheson		X	X	X		
Lisa Minier						
Terri Simons		X	X			
Randy Vernon		X	X	X		
Kara Webb				X	X	

Also in attendance: Mellisa Leaming, Interim CEO and Chief Operations Officer; Terri Simons, Director of Operations; and Tina Overlay-Hilt, Executive Assistant

The Youth Committee meeting was held in person at the Region 4 Workforce Board/Tecumseh Area Partnership office at 976 Mezzanine Drive, Suite C, Lafayette, Indiana.

Call to Order:

Attendees were welcomed and the meeting called to order at 9:05AM by Committee Chair, Steve Snyder. A quorum of members was present to conduct business of the committee. Jeremy Bolinger, a new member on the committee introduced himself.

Minutes from November 12, 2024

A motion was made to approve the minutes from November 12, 2024, with the amendments provided by Committee members.

Motion to approve: Kara Webb

Second: Jeremy Bolinger

Action: Unanimous approval

New Business:

Jobs for America’s Graduates (JAG) Update

Three new JAG sites started classes in January-Tipton H.S., Lewis Cass H.S. and Academy at Logansport Community Schools. In Region 4, there are now 14 high schools with 18 classes. Ivy Tech-Kokomo has a career connect program funded directly from DWD to help JAG graduating seniors enroll and assist them while attending IVY Tech to be successful. We have a JAG Manager, a JAG Assistant Manager, and two Coordinators. We are looking to hire four individuals for part-time positions as substitute teachers for the JAG classes. JAG Specialists have been hired for the new sites. The December 2024 JAG report shows 341 students enrolled in the multi-year programs and 51 enrolled at Oakland Alternative Education program. There are 35 enrolled at the Academy at Logansport Community School Corporation (LCSC). Lewis Cass has 20 students enrolled. No students are enrolled yet in JAG at Tipton, but they are recruiting.

- Kara Webb asked for the history of JAG, where we 've been and where we are now, recommending the story be shared in the annual report.
- Miranda Hutcheson asked about the JAG data collected. There are six performance metrics tracked. Other data tracked was discussed.

Jobs for America's Graduates (JAG) Career Development Conference (CDC)

The JAG CDC will be held February 6, 2025, on the campus of Ivy Tech Lafayette. The back-up date is February 13th. We hope if you are interested in judging an event, you have been contacted and received an invitation. Things are on track for the event. The event includes competitions, a career fair, campus tour, guest speaker on leadership, lunch and award ceremony.

WIOA Youth Performance PY 24-1st Quarter ending 9/30/2024

The WIOA Youth Performance for PY 24-1st Quarter period ending September 30, 2024, was shared with the members. JobWorks runs monthly predictive reports on the current data. There was work done to improve the Measurable Skills Gain performance. There was data in the system that wasn't being pulled for the report. Credential Attainment has been a challenge due to low unemployment and high wages. Youth are receiving job offers prior to completing training and are opting for employment. In many cases, youth could complete the training and take the job, but most opt to leave training for employment.

Region 4 Demand Occupation List for PY 24

Each year the demand occupation list is updated to ensure staff are encouraging individuals to pathways with growth in Region 4. The draft Demand Occupation list was provided to the Committee to review. The goal is to finalize for Board approval of the list during the January 2025 Board Meeting. DWD policy requires demand occupations meet a three "flames" requirement to be considered in demand. We looked at the following criteria:

- Flames (3 flames)
- More than 100 employees
- Annual Openings
- Pay (\$15.00 per hour)
- Job changes between 2023-2027

Committee Member Updates

- The committee discussed opportunities and resources to develop childcare career pathways.

Kara Webb asked to be on the agenda for the March meeting.

Adjournment

A motion was made to adjournment.

Motion to adjourn: Jeremy Bolinger

Second: Steve Snyder

Action: Unanimous approval

The meeting adjourned at 10:00 AM.

Respectfully submitted,

Tina Overley-Hilt

Next Meeting:

Tuesday, March 11, 2025

Location – Lafayette – Region 4 Workforce Board office